



CAREER OPPORTUNITIES

State Life Insurance Corporation of Pakistan commonly known as State Life or SLIC, is the largest life insurance Corporation in Pakistan by assets as well as leading insurer in the country by extending the benefits of insurance to all sections of society and meeting our commitments to our policy holders and the nation.

SLIC is looking for dynamic and result oriented professionals for the following posts of Chiefs on contract basis for a period of two years and further extendable, based at Principal Office, Karachi:

S. No.	Title of the Post	Minimum Qualification, Experience	Role & Responsibilities
1.	Chief General Counsel (CGC)	LLB with at least Twenty (20) years active bar experience / Practice LLM will be considered as additional qualification	<ul style="list-style-type: none"> Managing functions of Corporate Affairs, Legal Affairs, Compliance and Risk Management Provide dynamic and progressive legal support to the Board of Directors and Senior Management on various matters such as legal rights, and new and existing laws. Lead and manage the functions of legal services to ensure smooth and timely delivery of services to various stakeholders. Examining and creating draft agreements, such as employment and vendor agreements. Maintaining knowledge of organization's operations and legal documents. Conducting legal research and reviewing company's litigation strategy pertaining to legal actions. Safeguard the interest of State Life from legal issues and against all kinds of legal implications.
2.	Chief HR Officer (CHRO)	Graduation in related field, such as business management or finance with at least Twenty (20) years working experience. Masters and LLB will be considered as additional qualification	<ul style="list-style-type: none"> Develop and execute human resource strategy in support of the overall business plan and strategic direction of the Corporation and any job assigned by the Management Develop comprehensive strategic recruiting and retention plans to meet the human capital needs of strategic goals Develop and implement comprehensive compensation and benefits plans that are competitive and cost-effective. Provide overall leadership and guidance to the HR function by overseeing talent acquisition, career development, succession planning, retention, training, leadership development, compensation and benefits globally. Procurement of goods and services
3.	Chief Business Development Officer (CBDO)	Fellow of Cost Management Accountant / Fellow Chartered Accountant / Fellow Actuary / MBA with at least Twenty (20) years working experience, preferably in Insurance Sector	<ul style="list-style-type: none"> Develop and execute strategies to accomplish financial growth of Corporation Identify and execute growth opportunities in the Corporation Evaluate market forecast and long-term trends, collect competitive intelligence, drive cross-functional business processes, and maintain business model innovation Identifying strategic risks and help to reduce these risks. Collaborating with leadership, special committees, and consultants to execute strategies. Monitoring execution of business initiatives to safeguard the interest of the Corporation.
4.	Chief Distribution Officer (CDO)	Graduation in Marketing with at least Twenty (20) years working experience, preferably in Insurance Sector Masters will be considered as additional qualification	<ul style="list-style-type: none"> Create and execute sales department strategies to meet all requirements while achieving SLIC's revenue and profit goals. Invest time in learning and evaluating new processes and technologies that will impact the business. Lead Corporation's sales professionals and external distribution partners (Banks, Insurance Agents and other partners) to achieve sales and profit objectives Identify strategic business opportunities
5.	Chief Digital Officer	Master in Computer Science with at least Twenty(20) years working experience	<ul style="list-style-type: none"> Deliver technologies and systems that meet the needs of the Corporation's digital service to policyholder, user and staff. Define the strategic direction and business priorities for the development of the corporation's technology, ensuring that digitally driven solutions and services are fully supported by the right architectures and systems, and that dependence on existing legacy systems and contracts is significantly reduced. Give effective digital management to IT and Policyholder Service to safeguard the interest of the Corporation. Work with other divisions to use new technologies to streamline corporation's policies and rules Evaluate new technology and make recommendations on Technological solutions for Policyholders Service and Corporation
6.	Chief Engineer	BE with at least Twenty (20) years working experience, preferably in Real Estate	<ul style="list-style-type: none"> Assigning tasks to engineering teams, setting long and short-term project goals, negotiating with vendors and clients, ensuring that projects stay within time and budgetary restraints, and compiling reports for the board of directors. Supervising every phase of the project from start to completion. Approving designs and budgets. Delegating tasks to engineering teams. Performing quality control checks on all systems and products to safeguard the interest of the Corporation.
7.	Chief Financial Officer (CFO)	(CA / FCMA / ACMA) with at least ten years' experience, preferably in Insurance Sector, of which five years' in a Senior Management Position	<ul style="list-style-type: none"> The Chief Financial Officer shall be responsible for ensuring that appropriate advice is given to the Board on all financial matters, for keeping proper financial records and accounts, and for maintaining an effective system of internal financial control Performing quality control checks on all financial systems to safeguard the interest of the Corporation.

Note:

- Maximum age limit for all the above posts shall be 50 Years
- The candidates who possess the requisite qualifications, age and experience may apply for the post within (15) days, after publication.
- Only shortlisted candidates will be called for the test/interview. No TA/DA is admissible.
- Candidates must have acquired degrees from HEC recognized Institute / Universities.
- Government employees may apply through proper channel after getting NOC from parent department.
- The Corporation reserves the right to accept, reject any application or postpone / cancel the recruitment process without assigning any reason.
- Market based salary package shall be offered to selected candidates.

How To Apply:

- Please download the Application Form from the State Life Insurance website (www.statelife.com.pk).
- Send duly-filled Application Forms to State Life Principal Office 2nd Floor Building # 9, Dr. Ziauddin Ahmed Road, Karachi.



FOR RENTING OF OFFICE SPACES IN STATE LIFE BUILDINGS, PLEASE CONTACT THE GIVEN TELEPHONE NUMBERS (021-5206017 / 021-5206040 / 021-5222000)