

MINUTES OF 188TH MEETING OF THE BOARD OF DIRECTORS

| DIRECTORS | HELD AT | ON | TIME |
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| MINUTE BOOK | KARACHI | 10 TH APRIL, 2007 | |

CONFIDENTIAL AND RESTRICTED

The 188th Meeting of the Board of Directors of State Life Insurance Corporation of Pakistan was held on 10th April 2007 at 10:00 a.m., in the Board Room, State Life Building No.9, Dr. Ziauddin Ahmed Road, Karachi.

PRESENT:

- | | |
|---|-----------------|
| 1. Mr. Kamal Afsar | Chairman |
| 2. Mr. Nasim Qureshi | Director |
| 3. Mr. Bashir Ahmed | Director |
| 4. Air Marshal (Retd) Sharbat A. Changazi | Director |
| 5. Mrs. Spenta Kandawalla | Director |
| 6. Ch. Javaid Hussain | Director |
| 7. Syed Hur Riahil Gardezi | Director |
| 8. Mr. Shahid Aziz Khan | Board Secretary |

2. The meeting started with recitation from the Holy Quran.

ITEM (01) CONFIRMATION OF MINUTES OF 187TH MEETING OF THE BOARD OF DIRECTORS HELD ON 14-09-2006.

3. The minutes of the 187th Meeting of the Board of Directors held on 14th September, 2006, were placed before the Board. Director Syed Hur Riahil Gardezi pointed out that on the memorandum of "investment in listed Term Finance Certificates of Orix Leasing Pakistan Limited", due to typographical mistake the rate of return in para-5 of the memorandum (para-71 of the minutes) and in para-9 of the memorandum (para-73 of the minutes) have been typed 10.82% instead of 12.41% which needs to be corrected.

4. Director Gardezi pointed out that 188th meeting of the Board was being held after a considerable lapse of time. He stated that the meetings of the Board should be held frequently and with regular intervals. Mrs. Spenta Kandawalla suggested that the meetings of Executive Committee also need to be held frequently preferably after every two months. It was felt that for the year 2007, Calendar of meetings may be prepared. Accordingly the following Calendar for the meetings for the year 2007 was agreed

- (i) Meetings of Board: By the end of May, July, September and November.
- (ii) Meetings of Executive Committee: Preferably after every two months.
- (iii) Meetings of Board Audit Committee: Preferably one day before the meeting of Board.

5. Ch. Javaid Hussain proposed and Mr. Bashir Ahmed seconded that the minutes of 187th meeting held on 14th September 2006 be confirmed with above corrections.

Accordingly, it was resolved as under:

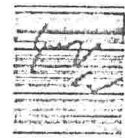
RESOLVED:

"the Minutes of the 187th Meeting of the Board of Directors held on 14th September' 2006, are hereby confirmed with above corrections."


Action:
Board
Secretary

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| <p>Action: Board Secretary</p> <p>Action: Secretary (BAC)</p> | <p>ITEM (02) IMPLEMENTATION REPORTS ON DECISIONS TAKEN IN 186TH AND 187TH MEETINGS OF THE BOARD OF DIRECTORS HELD ON 30TH MAY, 2006 AND 14TH SEPTEMBER, 2006 RESPECTIVELY.</p> <p>6. The Board Secretary presented before the Board the implementation reports on decisions taken in the 186th and 187th meetings of the Board held on 30th May, 2006 and 14th September, 2006 respectively.</p> <p>7. The implementation reports of 186th and 187th meetings of the Board were noted.</p> <p>ITEM (03) DRAFT MINUTES OF 19TH MEETING OF BOARD AUDIT COMMITTEE HELD ON 27TH DECEMBER, 2006.</p> <p>8. The draft minutes of the 19th meeting of Board Audit Committee held on 27th December, 2006, were placed before the Board. Chairman, Board Audit Committee briefed and the minutes of 19th meeting of Board Audit Committee were noted by the Board.</p> <p>ITEM (04) PRESENTATION OF BUSINESS FIGURES OF MARKETING, GROUP & PENSIONS, INVESTMENT AND REAL ESTATE DIVISIONS.</p> <p>9. At this point, Mr. Muhammad Javed Khan, ED(B&A/Investment/Actuarial), Ms. Nargis Ghaloo, ED(Marketing/G&P) and Mr. Manzoor Ahmed, Divisional Head (Marketing) joined the meeting. The business figures for Marketing/Gulf Zone, Group & Pensions, Investment and Real Estate Divisions were presented before the Board. Divisional Head (Marketing) briefed the Board on the business figures of Marketing and Gulf Zone. He informed the Board that first year premium of Rs.3,178,009 was achieved for the year ended 31st December, 2006 against first year premium of Rs.2,668,566 for the corresponding period of 2005 an increase of 19.09% was recorded. This was for the first time in SLIC's history that First Year Premium of over Rs. 3 billion was recorded. Board of Directors appreciated the excellent results achieved by SLIC. The figures of G&P, Investment and Real Estate were also presented.</p> <p>ITEM (05) COMMERCIAL AUDIT OBSERVATION IN RESPECT OF LOSS OF RS.258,447/- DUE TO EMBEZZLEMENT IN LAHORE.</p> <p>10. Executive Director (B&A) presented before the Board, memorandum No.05 dated 28th December, 2006 regarding commercial audit observation in respect of loss of Rs.258,447/- due to embezzlement in Lahore.</p> <p>11. Mr. B. George, an ex-employee of State Life, was posted in Real Estate Department, Lahore and was responsible to collect rent from tenants in Lahore area. In 1986, it was detected that Mr. B. George collected Rs.258,447/- from 26 tenants at Lahore and embezzled the amount. When the embezzlement was detected, a preliminary inquiry was held by State Life. On the basis of inquiry report, a case was registered with FIA on 6.8.1986 against Mr. B. George. Thereafter, as a consequence of the departmental inquiry, the service of Mr. B. George was terminated on 10.11.1986. In the court of Special Judge, individual challans for 26 cases were submitted. When pointed out by Commercial Audit, it was informed that employee had already been terminated and some cases were pending against him in the Court of Law at Lahore.</p> <p>12. The court of Special Judge decided 23 out of 26 cases in favour of Mr. B. George</p> | | | <p>CHAIRMAN'S INITIALS</p>  |

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| <p>while 3 in favour of State Life. However, Mr. B. George filed an appeal in Lahore High Court and remaining 3 cases were also decided in his favour. Hence, State Life had lost all the 26 cases and there is no chance of any recovery. The main reasons attributed to the loss of this case are as follows:-</p> | | | |
| <ul style="list-style-type: none"> i) No tenant appeared in the Court of Law as a witness. ii) State Life's advocate was not allowed to present the case. iii) FIA did not get hold of hand-writing expert in case of Mr. B. George. iv) The appeal could not be filed by State Life against Mr. B. George for want of approval from FIA/Prosecutor. | | | |
| <p>13. Commercial Audit included the matter in the paras for Public Accounts Committee. The matter was discussed in the Departmental Accounts Committee (DAC) of Ministry of Commerce which was held on 26th December, 2006. The DAC directed that a request be made to the Board of Directors of State Life for writing off this amount since no recovery is possible.</p> | | | |
| <p>14. In view of the position of the case as explained in above para, and as directed by the DAC as mentioned in above para, it is requested that the Board of Directors may kindly consider to write off the amount of Rs.258,447/- being the amount embezzled by Mr. B. George, an ex-employee of Real Estate Department, Lahore, which is not recoverable from him due to his termination and the decision of courts.</p> | | | |
| <p>After thorough discussion, it was resolved as under:-</p> | | | |
| <p><u>RESOLVED:</u></p> | | | |
| <p>Action: ED(B&A)</p> | <p>"As recommended, the proposal of ED(B&A) contained in the memorandum No.05 dated 28th December, 2006 to write off the amount of Rs.258,447/- (Rupees two lac fifty eight thousand four hundred forty seven only) against the name of Mr. B. George, an ex-employee of RED, Lahore is approved to be written off."</p> | | |
| <p>ITEM (06) APPOINTMENT OF STATUTORY AUDITORS FOR AUDIT OF ACCOUNTS FOR THE YEAR ENDING 31ST DECEMBER, 2006.</p> | | | |
| <p>15. Executive Director(B&A) presented before the Board, memorandum No.06 dated 2nd February, 2007 for appointment of Statutory Auditors for audit of accounts for the year ending 31st December, 2006.</p> | | | |
| <p>16. The appointment of statutory auditors for audit of accounts of State Life is mandatory. For Pakistan business, statutory auditors are appointed each year after the approval of Board of Directors based on the prior concurrence of office of the Auditor General of Pakistan. The auditors once selected are allowed to complete the cycle of five years as per instructions of Government of Pakistan contained in Finance Division's O.M. No.1(18)FII/67 dated 8.4.1968. However, as the term of appointment is for a specific year, permission is obtained for appointment of auditors every year. For Gulf Zone, the Board of Directors exclusively decides the matter.</p> | | | |
| <p>17. The physical verification of assets was to be done on first working day of the year and also the audit activities were to take place to meet the tight schedule of finalization of accounts. The initial appointment letter was therefore issued to the auditors.</p> | | | |
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18. Board of Directors is requested to kindly grant approval of appointment of auditors alongwith fee/out of pocket expenses for audit of accounts for the year ended 31st December, 2006 for Pakistan business as well as for Gulf Zone as per details given below:

a) Appointment of Auditors (Pakistan business):

19. Annual Accounts of State Life for the year ended 31st December, 2005 were audited by two firms of Chartered Accountants as "joint auditors" i.e. M/s. Anjum Asim Shahid Rahman and M/s. Avais Hyder Nauman Rizwani (Now M/s. Avais Hyder Liaquat Nauman). The audit fee of Rs.600,000/- was approved for each of the firm while out of pocket expenses were approved for Rs.360,000 and Rs.350,000/- respectively.

20. It was submitted that M/s. Anjum Asim Shahid Rahman have been auditing the accounts of State Life since 2003 and as such they have completed three years while the other firm i.e. M/s. Avais Hyder Liaquat Nauman was inducted in 2004 and completed two years. Since the audit firms can only be changed after completion of five years cycle and none of them have completed 5 years tenure, it is proposed that both of the firms may be allowed to remain auditors of the Corporation for 2006. Both audit firms have consented to continue to audit accounts of State Life for the year ending 31st December, 2006. However, both the firms have demanded for an increase in audit fee/out of pocket expenses. The audit fee/out of pocket expenses were last revised in 2003. Both the audit firms have agreed to accept 15% increase over the existing audit fee/out of pocket expenses. The revised audit fee and out of pocket expenses amounts to as follows:-

| Name of the Firm | Existing Audit Fee | Revised audit fee with 15% increase | Existing Out of pocket expenses | Revised out of pocket expenses with 15% increase |
|---------------------------------|--------------------|-------------------------------------|---------------------------------|--|
| M/s. Anjum Asim Shahid Rahman | 600,000 | 690,000 | 360,000 | 414,000 |
| M/s. Avais Hyder Nauman Rizwani | 600,000 | 690,000 | 350,000 | 402,500 |
| Total:- | 1,200,000 | 1,380,000 | 710,000 | 8,16,500 |

21. It was pertinent to mention that it is requirement of Government of Pakistan to obtain concurrence from office of Auditor General of Pakistan regarding appointment of statutory auditors before case is moved to Board of Directors for approval. Accordingly, on our request, Ministry of Commerce vide their letter No.3(34)/206-Ins dated December 20, 2006 forwarded concurrence of office of Auditor General of Pakistan vide their letter No.235/22-R&SI/SLIC/CA/2006 dated December 19, 2006 (copy enclosed) regarding appointment of M/s. Anjum Asim Shahid Rehman, Chartered Accountants and M/s. Avais Hyder Liaquat Nauman, Chartered Accountants as joint auditors for 2006, with the increased amount of audit fee and out of pocket expenses as tabulated in para above.

22. It was submitted that Board of Directors may kindly approve appointment of statutory auditors of State Life for audit of accounts (Pakistan business) for the year ending 31st December, 2006 with the audit fee/out of pocket expenses as per details given below:-

| S. No | Name of firm | Audit Fee | Out of pocket expenses | Total |
|-------|---------------------------------|-----------|------------------------|-----------|
| 1. | M/s. Anjum Asim Shahid Rehman | 690,000 | 414,000 | 1,104,000 |
| 2. | M/s. Avais Hyder Nauman Rizwani | 690,000 | 402,500 | 1,092,500 |
| | TOTAL: | 1,380,000 | 816,500 | 2,196,500 |

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b) Appointment of Auditors for Gulf Zone:

23. Present auditors - M/s. Sajjad Haider & Co. have been auditing accounts of Gulf Zone for more than 5 years. An attempt was made last year to change the auditors. However, fees/out of pocket expenses quoted by firms in response to quotation called by Gulf Zone, were exorbitant. Therefore, the Board allowed M/s. Sajjad Haider & Co., to conduct audit for 2005. M/s. Sajjad Haider & Co., have consented to continue to audit accounts of Gulf Zone for 2006. However, they have requested for a reasonable increase in the audit fee and out of pocket expenses. Audit fee for 2005 was Dh.22,000/- and Dh.7,000/- respectively which has not been changed since 2002. Keeping in view identical increase to all auditors, it is proposed that they may also be allowed 15% increase in existing fees. Therefore, it is requested that Board of Directors may please consider to retain and appoint M/s. Sajjad Haider & Co., as auditors for Gulf Zone for the year ending 31st December, 2006 with 15% increase in the existing audit fee and out of pocket expenses, which comes to as follows:-

| Description | Existing | 15% Increase | Revised |
|------------------------|-----------|--------------|-----------|
| Audit Fee | Dh.22,000 | Dh.3,300 | Dh.25,300 |
| Out of Pocket Expenses | Dh. 7,000 | Dh.1,050 | Dh. 8,050 |

Summary:

24. Approval for appointment of auditors to carry out audit for the year 2006 for Pakistan Business and Gulf Zone is requested as follows:-

- i) For Pakistan business, M/s. Anjum Asim Shahid Rahman and M/s. Avais Hyder Liaquat Nauman against audit fee of Rs.690,000 for each audit firm and out of pocket expenses not exceeding Rs.414,000 and Rs.402,500/- respectively.
- ii) For Gulf Zone, M/s. Sajjad Haider & Co., Dubai against audit fee of Dh.25,300/- and out of pocket expenses not exceeding Dh.8,050/-.

Accordingly, it was resolved as under:

RESOLVED:

“that the proposal of ED(B&A) contained in the memorandum No.06 dated 2nd February, 2007 regarding appointment of auditors to carry out audit for the year 2006 (i) for Pakistan Business, M/s. Anjum Asim Shahid Rahman and M/s. Avais Hyder Liaquat Nauman against audit fee of Rs.690,000/- for each audit firm and out of pocket expenses not exceeding Rs.414,000/- and Rs.402,500/- respectively and (ii) for Gulf Zone, M/s. Sajjad Haider & Co., Dubai against audit fee of Dh.25,300/- and out of pocket expenses not exceeding Dh.8,050/-, is approved.”

Action:
ED(B&A)

ITEM (07) REQUEST TO WRITE OFF/WRITE BACK OF FIELD WORKERS' BALANCES IN DOLLAR AND DIRHAM CURRENCIES PERTAINING TO GULF ZONE.

25. Executive Director(B&A) presented before the Board, memorandum NO.07 dated 8th February, 2007 requesting to write off/write back of field workers' balances in Dollar

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and Dirham currencies pertaining to Gulf Zone.

26. There are balances in current accounts of terminated/inactive field workers pertaining to Gulf Zone (Dollar & Dirham currencies). These inactive Sales Representatives, Sales Officers, Sales Managers belong to Abu-Dhabi, Dubai, Kuwait and Saudi Arabia sectors of Gulf Zone. They have been terminated or have left the Corporation and their where about are not known. It is not possible to receive or refund the amount to individual worker. Currency-wise detail of inactive balances as at 31.12.2006 is as follows:

| Field Channel | Dollars (@ Rs.60.70) | | | Dirham @ Rs.16.50 | | | |
|--------------------|----------------------|--------------|--------------|-------------------|-------------|----------------------------------|----------------------|
| | Debit | Credit | Net | Debit | Credit | Net | |
| SR | 21,572 | (155,348) | (133,776) | 18,890 | (310,618) | (291,728) | |
| SO | 9,661 | (34,321) | (24,660) | 12,166 | (73,176) | (61,010) | |
| SM | 2,827 | (11,059) | (8,231) | 355 | (28,279) | (27,924) | |
| Total: | 34,060 | (200,727) | (166,667) | 31,411 | (412,073) | (380,662) | |
| Converted into Rs. | 2,067,442 | (12,184,129) | (10,116,687) | 518,282 | (6,799,205) | (6,280,923) | |
| | | | | | | Net : (10,116,687 + 6,280,923) = | (16,397,610) |
| | | | | | | | Or Rs.16.398 million |

27. Board of Directors was requested to accord approval to write off/write back debit and credit balances in Dollar & Dirham currencies in respect of inactive field workers of Gulf Zone. Net effect of Rs.16.398 millions will be credited to other income of Gulf Zone.

Accordingly, it was resolved as under:

RESOLVED:

"that the proposal of ED(B&A) contained in the memorandum No.07 dated 8th February, 2007, with the request to allow to write off/write back the net amount of Rs.16.398 million as per details given above, is approved."

Action:
ED(B&A)

ITEM (08) APPOINTMENT OF CHAIRMAN FOR:

- (I) STATE LIFE INSURANCE CORPORATION EMPLOYEES CONTRIBUTORY PROVIDENT FUND.
- (II) STATE LIFE EMPLOYEES PENSION FUND.
- (III) STATE LIFE OFFICERS GRATUITY FUND.

28. As Mr. Muhammad Javed Khan, Executive Director (B&A/Investment/Actuarial) has re-joined State Life and once again had taken the charge as Chairman for above funds, therefore, the need to replace his name as Chairman was no more required. He requested for withdrawal of the memorandum which Board allowed.

Action:
ED(B&A)

ITEM (09) BUDGET PROPOSALS FOR THE YEAR 2007 AND REVISED BUDGET ESTIMATES FOR THE YEAR 2006.

29. Executive Director(B&A) presented before the Board, memorandum No.09 dated 6th March, 2007 regarding budget proposals for the year 2007 and revised budget estimates for the year 2006, showing all necessary details of premium and investment income alongwith headwise details of revenue expenses as well as of capital expenditure. At this

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point, Mr. Khizer Hayat Aamir, DII(B&A) joined the meeting and with the help of multi media made a presentation before the Board.

30. The budget proposals for the Corporation, as a whole, contain (i) actual results for 2005 (ii) approved budget for 2006 (iii) revised budget estimates for 2006 and (iv) proposed budget for 2007. Proposals for overseas business operations for the above period in US Dollars are also shown separately.

31. The Board examined the budget in great detail. Audit Committee had already examined the budget comprehensively and recommended its adoption. The Board approved the budget proposals for the year 2007. However, in case of capital budget of Real Estate Division, it was observed that the amounts of Rs.765 million and Rs.208.373 million were shown separately. It was not clear if the amount of Rs.765 million included the amounts of Rs.208.373 million or these are separate amounts. Chairman was to get this clarified with the concerned Department and accordingly the budget stand approved.

ITEM (10) PLACEMENT OF FUNDS IN BANKS.

32. Executive Director(Investment) presented before the Board, memorandum No.10 dated 2nd March, 2007 regarding placement of funds in banks.

33. The Executive Committee at its 269th meeting held on 1st August 2002 interalia laid down the following criteria for placement of funds with the banks.

- i) Foreign banks for placement of funds
 - a) Credit rating minimum 'A' by S&P or Moody's Investors Services
 - b) Profitability over last three years
 - c) Deposit base of substantially more than Rs.10 billion.
 - d) Ratio of net assets to deposits equal to 8%
- ii) Local banks for placement of funds/opening of accounts for normal banking transactions
 - a) Credit rating minimum 'A' by PACRA or any other approved local agency
 - b) Profitability over last three years.
 - c) Deposit base of substantially more than Rs.10 billion.
 - d) Ratio of net asset to deposit equal to 8%

34. The Committee also decided that the maximum amount placed in a single bank should not be more than Rs.300 million or 5% of the net assets in Pakistan of foreign bank or 5% of net equity in respect of Pakistani banks whichever is lower.

35. The Finance Division vide its Memorandum No F.4(1)/2002 -BR.II dated 2nd July 2003 issued following instructions for depositing of working balances and investment of surplus funds which were submitted to the Board at its 176th meeting held on 3rd April 2004.

- a) The bank/financial institution accepting the deposit should have a minimum 'A' rating (long term) by PACRA or JCR-VIS for local banks and by S&P, Moody or Fitch for foreign banks
- b) The process of selection of banks should be transparent.

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Action:
ED(B&A)

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- c) Prior to placing deposits with a bank and in case the total working balance exceed Rs.10 million the selection of banks as well as the terms of deposit should be approved by concerned Board of Directors on the basis of at least three competitive bids.
- d) Risk of keeping deposits is diversified. Hence in case total working balances exceed Rs.10 million not more than 50% of such balances be kept with one bank.
- e) In case the rating of the bank drops below 'A' the balances be shifted to the new bank with at least 'A' rating.

36. The Executive Committee at its 272nd meeting held on 18th December, 2004 while discussing memorandum of Executive Director (Inv) regarding dealing with local and foreign banks allowed to increase the maximum limit of placement of funds in a single bank from Rs.300 million to Rs.500 million subject to all other conditions remaining in place.

37. Government of Pakistan is issuing PIBs as and when there is a need for these bonds. Till such time the bonds are issued, State Life has to place the funds with the banks. Most of the banks pay returns on the size of deposits.

38. The Board was requested to authorize the Chairman State Life to place funds up to Rs.1.000 billion in the financial interest of State Life with a scheduled bank which fulfills the criteria prescribed from time to time by the Government of Pakistan and Board of Directors.

39. The Board of Directors authorized Investment Division to place funds upto Rs.1.000 billion with the approval of the Chairman.

Accordingly, it was resolved as under:

RESOLVED:

"The Investment Division was authorized to place funds upto Rs.1.000 billion (Rupees one billion only) with the approval of Chairman SLIC, with a scheduled bank according to the criteria prescribed from time to time by the Government of Pakistan and Board of Directors of State Life."

ITEM (11) EXTENSION OF CONTRACT APPOINTMENT – MR. LATIF AHMED CHOUDHRY, RETIRED DH(LAW DIVISION)

40. Executive Director(P&GS) presented before the Board, memorandum No.11 dated 19-12-2006 regarding extension of contract appointment – Mr. Latif Ahmed Choudhry, retired Divisional Head(Law), State Life.

41. Board of Directors in its 184th meeting held on 15.03.2006 granted ex-post-facto approval of the contract appointment of Mr. Latif Ahmed Choudhry for a period of six months w.e.f. 16.12.2005 with the permission to the Chairman State Life to extend the contract of additional six months keeping in view the interest of State Life Insurance Corporation of Pakistan.

42. Mr. Latif Ahmed Choudhary's current contract is expiring on 15.12.2006. As SLIC interests are involved, it was deemed important to continue his services for another period

Action:
ED(Inv)

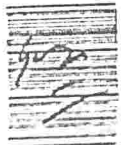
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| <p>of six months effective from 16.12.2006 on the same terms and conditions as earlier offered to him by the Corporation.</p> <p>43. The Board was requested for ex-post-facto approval of extension of contract appointment of Mr. Latif Ahmed Choudhry for a period of further six months effective from 16.12.2006.</p> <p>44. Board discussed the contents of the memorandum and noted that the contract appointment of DII(Law) was going to expire in June, 2007. So keeping in view the requirement of his services as DII(Law). Board observed that Mr. Latif Ahmed Choudhry, involving of SLIC rules and the litigation status of various cases and his legal expertise were extremely useful. The Board therefore gave ex post facto approval of his contract appointment w.e.f. 16th December, 2006 for a period of one year on the same terms and conditions.</p> <p>Accordingly, it was resolved as under:</p> <p>RESOLVED:</p> <p>"The ex-post facto approval for extension of contract appointment of Mr. Latif Ahmed Choudhry, with effect from 16-12-2006 for a period of six months as approved by Chairman SLIC and thereafter for further six months on same terms and conditions is approved."</p> <p>ITEM (12) MBA QUALIFICATION ALLOWANCE.</p> <p>45. Executive Director(P&GS) presented before the Board, memorandum No.12 dated 28-02-2007 regarding MBA qualification allowance.</p> <p>46. Presently Qualification Allowance at the following rates was being paid to the employees who have completed their study and have acquired MBA Degree from Institute of Business Administration (IBA), Karachi. (Annexure-A)</p> <table data-bbox="370 1384 824 1496"> <tr> <td>1st year</td> <td>@ Rs. 600/- p.m.</td> </tr> <tr> <td>3rd year</td> <td>@ Rs. 800/- p.m.</td> </tr> <tr> <td>5th year and onward</td> <td>@ Rs.1000/- p.m.</td> </tr> </table> <p>47. With the opening of a number of Universities in Pakistan, employees have started acquiring MBA Degree from other Universities and they were now sending their claims for payment of Qualification Allowance.</p> <p>48. It was recommended that the employees acquiring MBA degree from the Universities recognized by Higher Education Commission of Pakistan may also be allowed the same allowance.</p> <p>49. The P&GS Division had issued Office Order No.P&GS/PO/167/2006 dated 4th December, 2006 (copy enclosed) with the approval of Chairman that employees who complete their MBA from any University recognized by the Higher Education Commission were entitled for the said Qualification Allowance. (Annexure-B)</p> <p>50. The Board of Directors was requested to grant post facto approval of the said decision.</p> | | | | 1 st year | @ Rs. 600/- p.m. | 3 rd year | @ Rs. 800/- p.m. | 5 th year and onward | @ Rs.1000/- p.m. |
| 1 st year | @ Rs. 600/- p.m. | | | | | | | | |
| 3 rd year | @ Rs. 800/- p.m. | | | | | | | | |
| 5 th year and onward | @ Rs.1000/- p.m. | | | | | | | | |

Action:
ED(P&GS)

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Accordingly, it was resolved as under:

RESOLVED:

"that the proposal of ED(P&GS) contained in the memorandum No.12 dated 28-02-2007 for post facto approval regarding employees who complete their MBA from any University recognized by the Higher Education Commission are entitled for the said qualification allowance at the following rates (i) 1st year @ Rs.600/- p.m. (ii) 3rd year @ Rs.800/- p.m. and (iii) 5th year and onward @ Rs.1,000/- p.m., is approved."

ITEM (13) CONTRACTUAL APPOINTMENT OF MR. ALI AKBAR (RETD) AGM, COMPUTER DIVISION, P.O.

51. Executive Director(P&GS) presented before the Board, memorandum No.13 dated 01-03-2007 regarding contractual appointment of Mr. Ali Akbar (retd) AGM, Computer Division, Principal Office.

52. Mr. Ali Akbar, Assistant General Manager, Computer Division, Principal Office, Karachi retired on attaining the age of superannuation on September 27, 2006. He has been supervising following legacy software in Computer Division for the last ten years :

- Actuarial Valuation System
- Policy Loans System
- Automatic Premium Loan and Outstanding Premium Schedules
- Policy Auto Surrender and Auto Paid-up System

53. Computer Division was facing acute shortage of skilled/trained human resources owing to non-recruitment of personnel on the one hand and the retirement of Senior Computer Officers on regular basis on the other hand. Two Assistant General Managers and a Manager retired from this Division in the last one year resultantly the legacy software (COBOL) expertise is diminishing in State Life every day. Computer Division was left with only option to re-write such existing software applications in line with the latest software applications available in the market which is time consuming.

54. Mr. Ali Akbar was assisted by a Manager retired earlier in December 2005 and no substitute can be found owing to the shortage of trained manpower to work on the applications assigned to him. The most important application was "Actuarial Valuation System". A team of Computer Division had re-written this entire software. The new software has partially been implemented and the Gulf Business Valuation-2005 was carried out on it. The software has been tested for Home Business but would be operated live during 2006 Valuation. Other applications mentioned above, have been distributed among the existing staff.

55. Since major components of the jobs were processed on annual basis at the time of annual closing, it was imperative to keep the specialist with loads of experience and background knowledge of the existing system completely involved at least for one live operation.

56. Keeping in view the exigencies of work, the importance of the assignments, and to enhance expertise of the existing personnel, the services of Mr. Ali Akbar, retired Assistant General Manager, Computer Division, State Life, Principal Office has been retained, with the prior approval of the Chairman for a period of 06 (six) months effective from

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ED(P&GS)

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28.09.2006 on the same emoluments / last pay and allowances drawn prior to retirement. It was stated that the annual accounts were also under preparation and the services of Mr. Ali Akbar would be needed upto 27-09-2007.

57. The matter was placed before the Board for post-facto-approval.

58. The Board of Directors observed that Mr. Ali Akbar, retired AGM(Computer) was rendering services in Computer Division with effect from 28th September, 2006 and the proposal for post facto approval had been sought for six months. However since his services are required upto 27-09-2007, the Board agreed to grant post facto approval of contract appointment w.e.f. 28th September, 2006 on the same emoluments/last pay and allowances drawn prior to retirement for a period of one year.

Accordingly, it was resolved as under:

RESOLVED:

"that the proposal of ED(P&GS) given in memorandum No.13 dated 1st March, 2007 with slight modification, for post-facto approval for the contract appointment to Mr. Ali Akbar, retired AGM(Computer) for a period of one year with effective from 28-09-2006 on the same emoluments/last pay and allowances drawn prior to his retirement, is approved."

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**ITEM (14) RENOVATION WORKS IN VARIOUS STATE LIFE BUILDINGS
ALL OVER PAKISTAN.**

59. Executive Director(Real Estate) presented before the Board, memorandum No.14 dated 01-03-2007 alongwith addendum dated 09-03-2007 to memorandum regarding renovation works in various State Life buildings all over Pakistan. At this time, Mr. Nasir Javed Khan, DII(RE), Mr. Manzar Hussain Zaidi, DGM(RE) also joined the meeting.

60. M/s NESPAK have been appointed as Real Estate Consultants. M/s NESPAK were assigned the job of inspection of State Life buildings all over Pakistan with the scope to study the renovation works to be carried out at the building. They submitted their initial report and the estimated cost of the works in October 2005. Presentation on the subject was made by Mr. Asad I Khan of M/s NESPAK before the Board of Directors in its 184th meeting held on 5-3-2006 and a total budget at Rs. 765 million was approved in this connection. (Annexure "A") The approval reads as follows

"that the proposal of Executive Director (Real Estate) contained in the Memorandum #15 dated 09-03-2006 for approval of estimated budget of Rs. 765 million for renovation works of 69 State Life Buildings situated all over Pakistan was accorded, provided said budget would be spread over a period of two years and each year would be allowed 50% of the total budget i.e. Rs. 382.5 million only "

61. On approval by the Board, M/s NESPAK started the work on tenders for each discipline but could not proceed as required for want of the relevant drawings of the buildings which are not available on record because most of the buildings are old inherited buildings. M/s NESPAK has to reproduce the drawings / design, technical data and specification. This process is taking more time than anticipated. To cater for this bottle neck

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M/s NESPAK were given the assignment to start on priority with the following buildings:

- State Life building # 1, Karachi
- State Life building # 2, Karachi
- State Life building # 1 Lyton Road, Lahore
- State Life building # 5, Islamabad
- State Life building # 1, Rawalpindi.

62. Based on the report / presentation by NESPAK and as decided by the Board, 50% of the budget for works amounting to Rs. 382.50 million has to be undertaken during the first year i.e 2006 while the rest during next year. This budget has not been utilized during 2006 mainly due to the technical reason, preparation of tenders and new drawings, BOQ as mentioned above.

63. M/s NESPAK had taken the job in hand in May 2006 and since then the progress update is outlined in the following table:

| S.# | Job Description | Present Status | Estimated Cost (In Rs Million) |
|-----|---|--|--------------------------------|
| 1. | Plumbing & Civil works at SLB - 1&2, Karachi. | Case for award of work has been processed for approval | 46.00 |
| 2. | Lifts works at SLB-1&2, Karachi | As there was no response in the tender. To re-float the tender building wise | 75.00 |
| 3. | HVAC works at SLB-1, Karachi | Tender has been floated Tender opening date March 26, 2007 | 65.00 |
| 4. | Electrical works at SLB-1, Karachi | Data collected. Tender under process. | 90.00 |
| 5. | External painting of SLB- 2, 3 & 9, Karachi | Tender under process at State Life. | 15.00 |
| 6. | Lift works at SLB - 5 Islamabad | Survey completed, drawings and tenders in process | 1.50 |
| 7. | Lift works at SLB - Rawal Pindi. | Survey completed, drawings and tenders in process | 6.00 |
| 8. | HVAC works at SLB - Rawal Pindi. | Survey completed, drawings and tenders in process | 29.00 |
| 9. | Lift works at SLB - Lahore | Survey completed, drawings and tenders in process | 5.00 |
| 9. | Face lifting SLB - Multan | Tender under process for floating | 4.00 |
| | | Total | 336.5 |
| | | Consultant fee 5% | 16.82 |
| | | TOTAL | 353.32 |


64. M/s NESPAK vide letter dated December 21, 2006 have given reasons for the delay of the execution of works being non availability of as built drawings, poor response from tenderers and relaxation of tender opening date on demand of tenderers. (Annexure "B")

65. Real Estate Division submitted before the Board the updated work progress and requested for approval of the revised period of completion of renovation works being 2007 and 2008.

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| | <p>66. Mr. Bashir Ahmed opined that the total budget of Rs.765 million was approved vide decision made in 184th Board meeting held on 5th March, 2006 therefore it should be ensured that the renovation works of various State Life buildings all over Pakistan should be completed within the overall approval. Mr. Nasim Qureshi stressed that there should be no deviation from the rules and regulations and the renovation works in all circumstances should be completed within the approved budget.</p> <p>Accordingly, it was resolved as under:</p> <p>RESOLVED:</p> <p>“that the proposal of ED(RE) contained in the memorandum No.14 dated 1st March, 2007 regarding updated works progress and request for approval of the revised period of completion of renovation works being 2007 and 2008 is accorded. However the renovation works of various State Life buildings all over Pakistan will be completed within the overall budget of Rs.765 million as already approved vide decision made in 184th meeting of Board held on 5th March, 2006.”</p> <p>ITEM (15) MEMORANDUM ON BUNGALOW NO.102-B, GULBERG-II, LAHORE.</p> <p>67. Executive Director(Real Estate) presented before the Board, memorandum No.15 dated 07-02-2007 regarding memorandum on bungalow No.102-B, Gulberg-II, Lahore.</p> <p>68. A memorandum regarding subject matter was placed in 184th meeting of Board of Directors held on 15th March 2006 at Islamabad where in it was decided that above property which was owned by Muslim Insurance Company has devolved to State Life as its successor- in- interest therefore State Life may take necessary steps to bring this property on the books of State Life.</p> <p>69. In compliance of the aforementioned decision, Budget & Account Division was requested to do the needful. Where upon, Budget & Account Division through their's letter dated 16.8.2006, copy is attached as annexure-A, sought opinion from their Statutory Auditors M/s Anjum Asim Shahid Rehman Chartered Accountant on the following points:</p> <ol style="list-style-type: none"> a) The cost of the Bungalow to be accounted for in the initial entry in the books of the Corporation. Our Law Division has given the opinion that it may be accounted for at Rs.50, 000/- which was a sale price on which Muslim Insurance Company purchased the Bungalow and this amount was mentioned in sale deed dated 4th July 1957. b) Whether the asset is to be accounted for as fixed assets in the books of accounts or as contingent asset to be mentioned in a note to the balance sheet. <p>70. The statutory auditors while discussing issue at length in letter dated December 7, 2006, copy of which is attached as annexure B., they have rendered their opinion (based on International Accounting Standard (IAS) and International Financial Reporting Standard (IFRS) that the said Bungalow may be treated as Contingent Asset and be brought on book at the value of Rs.42000/- which they have assessed in a following manner:</p> | | | <p>CHAIRMAN'S INITIALS</p>  |

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| | Value of asset acquired from Muslim Insurance Co. | Rs. 80,000/- | |
| | Rental receivable from the Vendees from the date of Default till the payment of last installment. | Rs.22, 000/- | |
| | Less: Return of additional amount received from Vendee. | Rs. 60,000/- | |
| | Accordingly the value of asset to be recognized, amounts to | Rs.42, 000/- | |
| | 71. The statutory auditors have further added that | | |
| | "We need to proportionate this amount into value of land and building as the land is not depreciated due to unlimited life and the building should be depreciated over the useful life of the asset as per the depreciation policy of the Corporation. Keeping in view the materiality of the amount as per Corporation accounts we advise that value of Rs. 42,000/- should be booked only for land and the building should be recorded in the books at token value of Rs.1." | | |
| | 72. In view of the above position, the Board of Directors was requested to accord its approval to bring the Bungalow No 102-B Lahore on the book of State Life Insurance Corporation of Pakistan in the manner as advised by its Statutory Auditors. | | |
| | Accordingly, it was resolved as under: | | |
| | RESOLVED: | | |
| | "that the proposal of ED(RE) as contained in the memorandum No.15 dated 07-02-2007 to bring the Bungalow No.102-B, Gulberg-11, Lahore on the book of State Life Insurance Corporation of Pakistan in the manner as advised by its Statutory Auditors, is approved." | | |
| | ITEM (16) PURCHASE OF PROPERTY MEASURING 8.48 ACRES FROM ARMY WELFARE TRUST. | | |
| | 73. Executive Director(Real Estate) presented before the Board, memorandum No.16 dated 05-03-2007 regarding purchase of property measuring 8.48 acres from Army Welfare Trust. | | |
| | 74. M/s. Army Welfare Trust (AWT), vide letter dated October 20, 2006 has offered to sell plot measuring 8.48 acres on Abbasi Shaheed Road, Karachi. (Annex - I) | | |
| | 75. State Life responded to the request of M/s. AWT vide letter dated November 29, 2006 requesting them to get the plot evaluated as per their rules and regulations and then send the proposal to State Life for further consideration. (Annex - II) | | |
| | 76. M/s. AWT vide letter dated 07-12-2006 submitted complete Valuation Report of the plot indicating demand of Rs 6.15 billion for the land measuring 8.48 acres i.e., Rs 1,50,000.00 per sq. yd. (Annex - III). On State Life's request M/s. AWT vide letter dated December 26, 2006 submitted the Site Plan. (Annex - IV) | | |
| | 77. M/s. NESPAK, Real Estate Consultant to State Life were requested vide our letter dated January 10, 2007 for their comments/recommendations in this regard keeping in view the Business Development Plan. (Annex - V) | | |
| | 78. M/s. NESPAK vide letter dated January 18, 2007 have submitted their | | |

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recommendation and pointing out that the valuation of the said property by AWT at Rs 1,50,000.00 per sq. yd. is on the higher side. Their Recommendation is placed at Annex - VI.

79. Real Estate Division got the value of the plot assessed from M/s NESPAK and M/s. DDG, who are State Bank of Pakistan's approved valuers. M/s NESPAK, vide their letter dated February 28, 2007 have assessed the value of the land at around Rs 80,000.00 per sq. yd. (Annex - VII), while M/s. International Design Group have, vide their letter / certificate dated February 28, 2007, evaluated the market value of the land at Rs 72,000.00 per sq. yd. (Annex - VIII)

80. It was also informed that State Life owns three plots in the same neighborhood facing the main road with the following details. (Annex - IX). Plots No. 3 & 4 (afterward amalgamated as Plot No.3), measuring 9468 sq. yds. and Plot No.5 measuring 4011 sq. yds. At the time of purchase, these two plots had a proposed road of 60 ft. in between them. Later, it came to the knowledge of State Life that Military Estate Office sold this proposed road to M/s. AWT which has now been included as a part of the land being offered by M/s. AWT. State Life has contested this change of "road" into "plot" on the ground that by this conversion the commercial value of the corner plots owned by State Life would be reduced. State Life filed suit against Federation of Pakistan, MI & C, MEO, KCB & AWT in the High Court of Sindh for restoration of original plot site plan. This case is still pending adjudication.

81. The ongoing matter was referred to DII (Law), who is of the opinion that: "this purchase would make our suit infructious as we would be accepting the stand of MEO and AWT that the road originally shown in the site plot has been changed into a plot. In fact in case of purchasing the plots as a single unit, we would be paying for various roads and streets shown in the original site plan".

82. The case was placed for Board of Directors for decision as follows:-

1. To negotiate and purchase the plot from AWT. Our investment in real estate is very low. This would also finish off the litigation with AWT. We may continue to pursue the Government of Pakistan/Military Estate Officer, KCB and AWT for this land to be built, if still considered desirable; or
2. To keep continuing with litigation and drop the idea of this possible investment.

83. Mr. Bashir Ahmed opined that if the possibility of purchase of plot from Army Welfare Trust was worked out the pending litigation would come to end. However, our legal case and financial interests should not be jeopardized.

Accordingly, it was resolved as under:

RESOLVED:

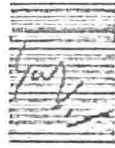
"The possibility of negotiating and purchasing the plot from Army Welfare Trust may continue to be probed without compromising SLIC's legal and financial interest."

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| <p>Action: ED(RI)</p> | <p>ITEM (17) INQUIRY REPORT WITH RELATION TO THE BUILDING PROJECT PHASE-II, HYDERABAD, IN THE DIRECTIONS OF 274TH MEETING OF EXECUTIVE COMMITTEE, HELD ON 6TH MARCH, 2007.</p> <p>84. As the Executive Committee already has taken the decision in 274th meeting of the Executive Committee convened on 6th March, 2007 therefore this item was withdrawn.</p> <p>ITEM (18) MEMORANDUM ON OPERATION OF CDC ACCOUNT.</p> <p>85. Executive Director (Investment) circulated before the Board amended memorandum No.18 dated 5th April, 2007 regarding operation of CDC account.</p> <p>86. The Board at its 179th meeting held on 7th August, 2004 had authorized to replace Mr. Muhammad Javed Khan, Executive Director and Mr. Kassim H. Moosa, Assistant General Manager in place of Mr. M. Latif, Executive Director and Mr. Abdul Karim, Deputy General Manager who had retired from the services of the Corporation as authorized signatories for company's participant account maintained with Central Depository of Pakistan. Now, Mr. Kassim H. Moosa has retired and his charge has been handed over to Mr. Attaullah Rasheed, Assistant General Manager.</p> <p>87. Option 1 of guidelines of CDC gives "Save and Post" authority to Manager and above while authority to "Save" can be given to any officer.</p> <p>88. It was suggested that in accordance with the guidelines of CDC, State Life may delegate authorities as under:</p> <table border="0" data-bbox="316 1131 1161 1198"> <tr> <td>a)</td> <td>Mr. Attaullah A. Rasheed, AGM (B&A/Inv)</td> <td>Save and Post</td> </tr> <tr> <td>b)</td> <td>Mr. Waseem Khan Rao, Dy. Manager (Inv)</td> <td>Save</td> </tr> </table> <p>89. The Board was requested to pass the following resolutions in accordance with the requirements of CDC.</p> <p>"Resolved that Mr. Attaullah A. Rasheed Assistant General Manager be replaced with Mr. Kassim H. Moosa as authorized signatories for company's participant account maintained with Central Depository Company of Pakistan".</p> <p>"Further resolved that Mr. Waseem Khan Rao Deputy Manager be also appointed as authorized signatory for company's participant account maintained with CDC".</p> <p>"Further resolved that Mr. Attaullah A. Rasheed be given Save and Post authority while Mr. Waseem Khan Rao be only authorized to Save."</p> <p>Accordingly, it was resolved as under:</p> <p>RESOLVED:</p> <p>(i) "that the proposal of ED(Investment) as contained in the memorandum No. 18 dated 5th April, 2007, to replace the name of Mr. Kassim H. Moosa by Mr. Attaullah A. Rasheed, Assistant General Manager, as authorized signatory for company's participant account maintained with Central Depository Company of Pakistan, is approved."</p> | | a) | Mr. Attaullah A. Rasheed, AGM (B&A/Inv) | Save and Post | b) | Mr. Waseem Khan Rao, Dy. Manager (Inv) | Save | <p>CHAIRMAN'S INITIALS</p>  |
| a) | Mr. Attaullah A. Rasheed, AGM (B&A/Inv) | Save and Post | | | | | | | |
| b) | Mr. Waseem Khan Rao, Dy. Manager (Inv) | Save | | | | | | | |
| <p>Action: ED(Inv)</p> | | | | | | | | | |

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(ii) "that the proposal to appoint Mr. Waseem Khan Rao, Deputy Manager as authorized signatory for company's participant account maintained with CDC, is also approved."

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(iii) "that as proposed to give the authority of Save and Post to Mr. Attaullah A. Rasheed and to give the authority to Save only to Mr. Waseem Khan Rao, is also approved."

ITEM (19) PROGRESS REPORTS OF ON-GOING BUILDING PROJECTS OF STATE LIFE.

90. Executive Director (RE) presented before the Board, memorandum No.19 dated 4th April, 2007 regarding progress reports of on-going building projects of State Life.

91. The progress reports for State Life buildings are submitted herewith for the information of the Board of Directors, as under:-

- 1) State Life Tower Project – Islamabad at Annex-I of the memorandum
- 2) State Life Building Project – Gujranwala at Annex-II of the memorandum

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92. The Board noted the progress report.

ITEM (20) STATE LIFE TOWER PROJECT ISLAMABAD – DOVETAILED OF PHASE-I WITH REMAINING WORKS.

93. Executive Director (RE) presented before the Board, Memorandum No.20 dated 6th April, 2007 regarding State Life Tower, Islamabad – Dove'tailing of Phase-I with remaining works. ED (RE) also stated that M/s NESPAK team consisting of Mr. Asad I. A. Khan and Mr. Aftab Ahmed Siddiqui were present. They were called in alongwith Mr. Nasir Javed Khan, DH(RE), Syed Manzar Husain, DGM (RE) and Mr. Attaullah A. Rasheed, AGM (RE). Mr. Khan of NESPAK gave a briefing of the project to the Board of Directors. He explained to the Board upto-date progress of Islamabad Project i.e. the work is almost complete upto third basement ("00" level). He stated that contract of Islamabad Project was awarded to M/s Moisons for civil and plumbing works upto 4th floor. NESPAK is the Project Manager. The Resident Engineer on behalf of NESPAK has been posted to supervise the project. Mr. Asad I.A. Khan explained that in order to complete the entire building in one go as approved earlier by the Board of Directors, there are two options. First - to terminate the present contract at "00" level. Second - to continue with present contract upto 4th floor by reverting balanced rates to original tendered rates deleting finishing items and undertaking electrical conduiting works as an extra item. Mr. Asad I.A. Khan further explained that NESPAK was earlier of the view that present contract be terminated at "00" level. However, NESPAK has re-examined the whole issue and keeping in view interest of the project, NESPAK is of the considered opinion that present contract is continued upto 4th floor excluding finishing works and reverting back to original tender rates. This option was discussed with the Contractor who agreed to it and also to withdraw the claims already lodged. He further stated that why NESPAK was now ready for the option to continue contract upto 4th floor excluding finishing works and reverting back to original tender rates instead of termination at "00" level. Mr. Khan replied that completion of contract upto 4th floor without finishing items is a better option due to the following major reasons:-

- (a) Works under this option will be completed within six months from date of

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| <p>communication of the decision. During this period, tender(s) for remaining works and other disciplines will be ready. It will provide ample time to prepare the tenders for remaining civil and plumbing works (5th to 18th floor), electrical, mechanical and lift works for entire building. However, in case of termination at "00" level, the project will come to a stand still until above mentioned tenders are floated and processed in construction sequences, approved and awarded.</p> <p>(b) The present works (Ground to 4th Floor) will end up at a lower cost as the works executed will be on the tender rates whereas the anticipated rate for future tender in case of terminating present contract at "00" level will be on the higher side due to sharp market price hike during last 3 years.</p> <p>(c) The Contractor is willing to withdraw the claims lodged.</p> <p>94. Mr. Asad I. A. Khan further informed the Board that during construction phase there was abnormal escalation due to price hike in cement and steel, also design of the building was revised as decided by CDA in the wake of earthquake disaster on October 8, 2005. This revision in design and escalation has increased overall cost of the project due to escalation, increase in quantity and additional works. On enquiry by the Board, DH (RE) and DGM Civil, (RE) elaborated that the cost upto 4th floor of the contract will be less than Rs 165 million (contract value) as it will exclude finishing items. The amount of additional items and escalation will be in addition. Mr. Asad I. A. Khan confirmed this position. The Board directed that position on date in regard to increase in BOQ quantities, additional items and escalation be worked out by NESPAK and REID and put up before the Board for consideration and approval. The Board of Directors discussed the matter in detail and various questions raised were, replied by Mr. Asad I.A. Khan and RE officers.</p> <p><u>RESOLVED:</u></p> <p>"As recommended by NESPAK and Real Estate Division the Board resolved as under:-</p> <p>(i) M/s Moinsons the contractor for civil and plumbing works will complete the structural works upto 4th floor excluding finishing items.</p> <p>(ii) M/s Moinsons will carry out the electrical conduiting works upto 4th floor as extra item.</p> <p>(iii) M/s Moinsons will be paid according to the original BOQ rates.</p> <p>(iv) M/s Moinsons will withdraw all claims of losses.</p> <p>(v) M/s Moinsons will complete the work within 6 months of receiving this decision."</p> <p><u>ITEM (21) SPONSORSHIP OF EXPO PAKISTAN 2007.</u></p> <p>95. Offg. AGM(A&SP) presented before the Board, memorandum No.21 dated 6th April, 2007 regarding sponsorship of Expo Pakistan 2007.</p> <p>96. Trade Development Authority (TDAP) formerly Export Promotion Bureau (EPB)</p> | | | |

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| <p>was organizing Expo Pakistan 2007 – an exhibition being held from 29th March to 1st April 2007 at Expo Center, Karachi. This is a major national event and is supported by the Federal and Provincial Governments. Mr. Humayun Akhtar Khan, Federal Minister for Commerce is the Chairman TDAP which works under the auspices of the Ministry of Commerce. The Commerce Minister directed State Life to support this mega event through sponsorship of various events under the Platinum Package for Rs.10 Million.</p> <p>97. In return TDAP was to provide advertising opportunities to the sponsors at the Expo 07 like the space for stall, Advertisements in Newspapers, in and out side venue advertising etc.</p> <p>98. Expo Pakistan is a national event and helps “Showcase” Pakistan to boost Pakistan’s Image and exports. Expo Exhibition is attended by a large number of people and dignitaries from all walks of life. This provides great advertising opportunity for SLIC. State Life’s name and logo was highlighted along with other sponsors in the media which covered this event nationally and internationally. In addition a stall was also provided to State Life in the same amount, for display of its Plans and other activities.</p> <p>99. Keeping in view the importance of this high profile event and the directives of the Minister of Commerce, State Life was a sponsor through Platinum package of the Expo Pakistan 2007.</p> <p>100. As per delegation of financial powers the amount exceeding Rs.5 Million was to be approved by the Board of Directors.</p> <p>101. The Board of Directors was, therefore, requested to kindly accord post facto approval of Rs.10 Million for sponsorship of Expo Pakistan 2007 as directed by Minister for Commerce.</p> <p>Accordingly, it was resolved as under:</p> <p>RESOLVED:</p> <p>“that the proposal of Offg. AGM(A&SP) as contained in the memorandum No.21 dated 6th April, 2007 for post facto approval of Rs. 10 million for sponsorship of Expo Pakistan 2007 as directed by the Minister of Commerce, is approved.”</p> <p>ITEM (22) ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR.</p> <p>(I) CONSTITUTION OF STANDING COMMITTEE TO CONSIDER APPEALS FOR REVIEW OF PUNISHMENTS AWARDED AND DISCIPLINARY MATTERS UNDER STATE LIFE EMPLOYEES (SERVICE) REGULATIONS, 1973.</p> <p>102. Executive Director (P&GS) circulated a memorandum No.22(l) dated 9th April, 2007 before the Board pertaining to the above subject.</p> <p>103. Under State Life Employees (Service) Regulations, 1973, the employees awarded punishments for misconduct have a right to file appeal for revision of punishment. In case of an employee in Pay Scale 10 to 13 (Deputy Manager to General Manager), Board shall refer the same to a Standing Committee of three directors including the Chairman. The Committee shall consider the application and submit its recommendations to the Board for</p> | | | |

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such final order as the later may deem fit to make.

104. The Board of Directors of State Life in its 155th meeting held on 24.08.2000 constituted Standing Committee under Regulation 33(2)(a) of State Life Employees (Service) Regulation 1973 to consider appeals and applications for revisions of punishments that Standing Committee was re-constituted in 172nd meeting of the Board of Directors held on 20.09.2003 (Annexure-I). After transfer of the then Chairman Mr. Rasool Bakhsh Baloch and elevation of Mr. Umar Alta Bandial as Judge of the Lahore High Court the committee ceased to exists.

105. In a Writ Petition No. 12246/2006 Lahore High Court directed to consider the departmental appeal of Mr. Fida Hussain Gill Ex-Manager, who was in grade-11 (equivalent to BS-18) State Life Lahore. The proceedings against Mr. Fida H. Gill was initiated in 1998 and finalized in 2000. This appeal has to be decided under Regulation 33(2) (a) of State Life Employees (Service) Regulations, 1973.

106. In the light of the directives of Lahore High Court, referred to para above, departmental appeal of Mr. Fidda H. Gill would be considered by the Standing Committee of the Board of Directors. The Board of Directors may constitute following Standing Committee in conformity of Regulation No. 33(2)(a) of State Life Employees (Service) Regulations 1973 comprising of three Directors including Chairman:

Accordingly, it was resolved as under:

RESOLVED:

“that on the proposal of ED(P&GS) as contained in the memorandum No.22(I) dated 9th April, 2007, a Standing Committee comprising (i) the Chairman, (ii) Air Marshal (Retd) Sharbat A. Changazi and (iii) Mrs. Spenta Kandawalla in conformity of Regulations No.33(2) of State Life Employees (Service) Regulations 1973 is constituted by the Board.”

Action:
ED(P&GS)

ITEM (22) ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR.

(I) BOARD AUDIT COMMITTEE.

107. Mr. Bashir Ahmed, Chairman, Board Audit Committee informed that Board Audit Committee sometimes is not able to meet due to lack of quorum. He requested the Board for the inclusion of one more Director as member in Board Audit Committee. The name of Air Marshal (Retd) Sharbat A. Changazi was approved by the Board, to be a member of Board Audit Committee.

Accordingly, it was resolved as under:

RESOLVED:

“That Air Marshal (Retd) Sharbat A. Changazi is nominated as Member, Board Audit Committee.”

Action:
Secretary
(BAC)

108. The meeting ended with a vote of thanks to the chair.


CHAIRMAN

CHAIRMAN'S
INITIALS

