MINUTES OF 97TH MEETING OF THE BOARD OF DIRECTORS

HELD AT	ON	TIME
ISLAMABAD	Sunday, 8th October, 1989	10.30 A.M.

In pursuance of the Notices dated 30th September, 1989 and 4th October, 1989, the 97th Meeting of the Board of Directors was held at Islamabad in Holiday Inn on 8th October, 1989 at 10.30 A.M. The following attended the Meeting :-

1.	Mr. Iqbal M. Qureshi,	Chairman - Presiding
2.	Dr. A.H. Khan,	Director
3.	Malik Mohammad Aslam Saheb, MNA,	Director
4.	Mr. Aman-i-Rum MNA,	Director
5.	Haji Ishaque Saheb, MNA,	Director
6.	Mian Tariq Mahmood Saheb,	Director
7.	Ch. Sikdndar Hayat Malhi Saheb,	Director
8.	Mr. Marghub Ahmad,	Director
9.	Mr. Nazier Ahmed Jajvi,	Director
10.	Mr. S.Z.H. Jafri,	Director
11.	Mr. Mubarik Ahmed Malik,	Director

Malik Asad Sikandar Saheb, MNA, Director was granted leave of absence.

Mr. Zamir-Uddin Hussain, Secretary Board was also present.

The Meeting commenced with recitation from the Holy Quran.

The Chairman welcomed the Fresh Directors to the Board, appointed by the Federal Government. He also gave a brief introduction of State Life regarding the objectives of nationalisation and functions of State Life. Thereafter, the Board proceeded with the delibrations upon the Agenda of the 97th Meeting. The following business was transacted:-

Item No. 1: <u>Confirmation of the Minutes of 96th Meeting of the Board of Directos held on 12th June, 1989.</u>

The Minutes of the 96th Meeting of the Board of Directors held on 12th June, 1989 at Karachi were confirmed unanimously.

Item No. 2: <u>Recording the Minutes of 137th Meeting of the Executive Committee held on 11th June, 1989.</u>

The Board recorded the Minutes of 137th Meeting of the Executive Committee held on 11th June, 1989.

Further, the Board also recorded the Minutes of the 138th and 139th (Emergent) Meetings of the Executive Committee placed at item No.(xiii)(a) and (b) of the Agenda.

Item No. 3: <u>Implementation Report on decisions taken on items of 94th, 95th and 96th Meetings of the Board of Directors.</u>

The Board was apprised of the Implementation Report on decisions taken on items of 94th, 95th and 96th Meetings of the Board of Directors.

Item No. 4: <u>Confirmation of the decision/observation already taken by circulation on Executive Director(F&A)'s Memorandum dated 18th June, 1989 Re: Floating Budget for House Building Loan to staff.</u>

The Board confirmed the decision already taken by circulation on Executive Director(F&A)'s Memorandum dated 18th June, 1989 regarding floating budget for House Building Loan to the staff. The Board approved a budget in the amount of Rs.3.5 million for payment towards House Building Loan to the staff. The new Directors of the Board were informed that this is a part of the recent agreement with the C.B.A. of Staff Union of State Life.

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RECTORS	HELD AT	ON	TIME
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Item No. 5: Confirmation of the decision already taken by circulation on Executive Director(F&A)'s Memorandum dated 27th June, 1989 Re: Additional Budget for Printing of Training Books.

The Board approved the decision already taken by circulation on Executive Director(F&A)'s Memorandum dated 27th June, 1989 regarding additional budget of Rs. 0.5 million for printing of Training Books.

Item No. 6: Executive Director(F&A)'s Memorandum No. 25/89 dated 1st July, 1989 Re: Car Policy.

The item was deferred by the Board for re-examination of the proposal so as to bring it in line with the Bank rate as announced by the State Bank of Pakistan from time to time. Further, the Board advised that if necessary the amount of advance may be enhanced, keeping in view the higher price of the Cars.

Item No. 7: Confirmation of the decision already taken by circulation on Executive Director(Inv.& Real Estate)'s Memorandum dated 17th July, 1989 Re: Proposal to consider making an offer for purchase of plot being sold by Pakistan Tobacco Company in Karachi.

The Executive Director(Investment & Real Estate) apprised the Board that the property for which an offer was to be made by State Life has since been sold out. The item thus stands disposed of.

Item No. 8: Chairman's Memorandum dated 4th October, 1989 Re: Appointment of M/s S.Z.H. Jafri and Mubarik Ahmed Malik, Executive Directors to be Members of Executive Committee of the Board of Directors.

On Chairman's Memorandum dated 4th October, 1989 the Board unanimously approved the appointments of M/s S.Z.H. Jafri, Executive Director and Mubarik Ahmed Malik, Executive Director, to be Members of the Executive Committee of the Board of Directors.

Item No. 9: Proposal to purchase long term Finance Certificates of Rs.48.657 million from Bhanero Textile Mills Limited. Executive Director(Inv)'s Memorandum No. 26/89 dated 29th July, 1989.

The Board considered the Memorandum No. 26/89 dated 29th July, 1989 put up by Executive Director(Investment & R.E.) and approved an investment of Rs. 48.657 million in the Term Finance Certificates proposed to be issued by M/s Bhanero Textile Mills Ltd., in accordance with Terms & Conditions contained in Annexure 1 to the Memorandum.

Item No.10: Offer for sale of a plot on Davis Road, lahore. Executive Director(Inv.& Real Estate)'s Memorandum No. 27/89 dated 31st July, 1989.

The Board considered the Memorandum No.27/89 dated 31st July, 1989 put up by Executive Director(Inv.& Real Estate) and decided that this item should be placed in the next Meeting of the Board. Meanwhile, a Committee comprising Mian Tariq Mahmood Saheb, Haji Ishaque Saheb, Directors and Mr. Nazier Ahmed jajvi, Executive Director will evaluate the market value and suitability including location of the property in all respects. Thereafter, their recommendations will be placed in the next Meeting of the Board for final decision.

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Item No.11: Sale of State Life Building No. 3 situated on plot bearing No. SE-10-R/59/1, Boharwala Chowk, Lahore. Executive Director(Inv.& Real Estate)'s Memorandum No.28/89 dated 31st July, 1989.

The Board considered the Memorandum No. 28/89 dated 31st July, 1989 put up by Executive Director(Investment & Real Estate) regarding sale of State Life Building No. 3 situated on plot bearing No.SE-10-R/59/1, Boharwala Chowk, Lahore and decided that the same Committee comprising Mian Tariq Mahmood Saheb, Haji Ishaque Saheb and Mr. Nazier Ahmed Jajvi would examine the possibility of selling this property at higher price than offered. Thereafter, they will put up their recommendations for the consideration of the Board in its next Meeting.

Item No.12: Confirmation of the decision already taken by circulation on Executive Director(Law)'s Memorandum dated 5th August, 1989 Re: Grant of General Power of Attorney to Mr. Mubarik Ahmed Mali, Executive Director.

The Board confirmed the "RESOLUTION" already passed by circulation on the above Memorandum of Executive Director(Law), regarding grant of General Power of Attorney to Mr. Mubarik Ahmed Malik, Executive Director, effective from 11th July, 1989, as per Annexure '2'.

Item No.13: Revision of Rental Ceiling - Executive Director(F&A)'s Memorandum No. 29/89 dated 30th July, 1989.

The Board was apprised that the enhancement of rental ceiling has been taken up under item No.15(vi) of the Agenda. This matter shall pend till the approval of the relevant Ministries.

Item No.14: Confirmation of the decision already taken by circulation on Executive Director(Law)'s Memorandum dated 5th August, 1989 Re: Grant of General Power of Attorney to Mr. S.Z.H. Jafri, Executive Director.

The Board confirmed the "RESOLUTION" already passed by circulation on the above Memorandum of Executive Director(Law), regarding grant of General Power of Attorney to Mr. S.Z.H. Jafri, Executive Director, effective from 10th July, 1989, as per Annexure '3'.

Item No.15: ANY OTHER MATTERS.

(i) Federal Insurance Fee. Executive Director(PHS)'s Memorandum No. 30/89 dated 31st July, 1989.

The Board considered the Memorandum No.30/89 dated 31st July, 1989 put up by Executive Director(PHS) regarding Federal Insurance Fee. The impact and implication of Federal Insurance Fee to be recovered from the Policyholders was thoroughly discussed. The Board decided that State Life should consult a panel of Lawyers and on the strength of legal advice approach the Ministry of Commerce for reconsideration of this issue by the National Assembly.

Meanwhile, where the Policyholders have not paid the Federal Insurance Fee(F.I.F.) their policy's account is to be debited, but the amount so debited will be initially paid by State Life to the Controller of Insurance. However, Premium Notices and Bonus Certificates should clearly spell out the charge of Federal Insurance Fee and reflect arrears, if any, to be paid by the Policyholder.

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(ii) State Life's Annual Accounts for the year ended 31st December, 1988.
Executive Director(F&A)'s Memorandum No.31/89.

Executive Director(F&A) presented the State Life's Annual Accounts for the year ended 31st December, 1988, as per his Memorandum No. 31/89.

The Board considered the various aspects of the 1988 Annual Accounts of the State Life, particularly, disparity in income and out-go as reflected in increased Renewal Expense Ratio compared to 1987. The Board was apprised of the contributory factors leading to this situation including payment of lump-sum amount to the tune of Rs. 55.255 million by way of initial contribution to the Pension Fund. Executive Director(F&A) was advised to send a technical note to Dr. A.H. Khan, Additional Secretary(Insurance), Ministry of Commerce, explaining the rationale, as well as the advantage in terms of savings in Income Tax by making a lump-sum payment of Rs. 55.255 million rather than phasing out the contribution to the Pension Fund.

The Board further observed that submission of the Annual Accounts has been unduly delayed this year and that the Annual Accounts for 1989 should be submitted by 30th June, 1990 and subsequently earlier, if possible.

Apart from this, Executive Director(Real Estate) was advised to send further details of the expenses of Real Estate to Mian Tariq Mahmood Saheb, Director.

The Board noted with concern the low expansion of Group Premium and advised that State Life should adopt more aggresive policy in pursuing Group Business. It was also decided that the benefits of Group Insurance Cover should be suitably advertised alongwith the protection aspects of Life Insurance.

Thereafter, the Board approved the Annual Accounts of State Life for the year ended 31st December, 1988.

(iii) Manpower.
Executive Director(F&A)'s Memorandum No. 32/89 dated 7th October, 1989.

The Board considered the Memorandum No. 32/89 dated 7th October,1989 and decided that :-

1. Multan and Faisalabad Zones are to be upgraded, to be headed by General Managers.
2. Peshawar and Gujranwala Zones are to be upgraded, to be headed by Deputy General Managers.
3. 117 posts as per Annexure 'E' to the Memorandum No.32/89 were sanctioned in the respective Zones.
4. As regards 54 posts proposed for the Principal Office, only 16 were sanctioned which were placed at the disposal of the Chairman for their optimum utilization.
5. It was further decided that a separate Memorandum be prepared with rationale and full justification regarding proposed appointments at Principal Office for the consideration of the Board in its next Meeting.

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(iv) Enhancement fo Technical Pay on acquiring C.I.I.and Actuarial Qualifications and provision of Technical Pay for acquiring other Technical Qualification. Executive Director(F&A)'s Memorandum No. 33/89 dated 27th August, 1989.

This item stands merged with item No. 15(vi) of the Agenda.

(v) Actuarial Valuation. Director & Consulting Actuary's Memorandum No, 34/89 dated 29th August, 1989.

The Board considered Memorandum No. 34/89 dated 29th August, 1989 by former Director & Consulting Actuary. This was presented by Mr. S.Z.H. Jafri, Executive Director(PHS) in the Meeting. The Board approved the Actuarial Valuation 1988 inclusive of Bonus recommendations for Pakistan Rupee Business and Foreign Currency Policies as under:-

PAKISTAN RUPEE BUSINESS:

I. WHOLE LIFE & ENDOWMENTS:

(a) Revisionary bonuses per thousand sum insured per annum

	1985 & 1986	1987 & 1988
Whole Life	Rs.46	Rs.50
Endowments:		
20 years and over	Rs.39	Rs.42
15 to 19 years inclusive	Rs.27	Rs.29
14 years and less	Rs.13	Rs.14
PLUS Persistency bonuses from the 6th policy year onwards	Rs.14	Rs.14

(b) Terminal Bonus will be paid on claims by death or maturity in 1989 and 1990, where more than 10 years premiums have been paid. The rate will be Rs.20 per thousand sum insured for each year's premium paid in excess of 10 years subject to maximum of Rs. 400 per thousand sum insured. (Same as 1986 valuation).

(c) Special Terminal Bonuses will be paid on claims by maturity in 1989 and 1990 where a FAMILY INCOME BENEFIT rider is in force at maturity, and has been in force for more than 10 years. The rate will be Rs. 10 per thousand basic sum insured under the policy for each year in excess of 10 years that the FIB rider has been in force, subject to a maximum of Rs.200 per thousand basic sum insured (Same as 1986 valuation).

NOTE: Terminal and Special Terminal bonuses are especially sensitive to the future surplus of State Life. Hence, no indication are to be given of Terminal and Special Terminal bonuses, if any, which may be allowed on maturities or death claims after 1990.

(d) Interim bonuses (including Persistency bonuses, where applicable) on death and maturity claims will be allowed till the next valuation, at the rates as mentioned in (a) above, subject to '3' below.

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II. ANTICIPATED ENDOWMENTS.

For with profits Anticipated Endowments/ Three Stage/ Three Payment policies of whatever type in force for the full sum insured:

a) Reversionary bonuses for 1987 and 1988 will be at the following rates:

Reversionary bonus per 1,000 sum insured per annum

POLICY TERM	1985 & 1986	1987 & 1988
20 years and over	Rs. 26	Rs. 28
15 to 19 years inclusive	Rs. 18	Rs. 18
14 years and less	Rs. 12	Rs. 12

b) They will not get Persistency or Terminal bonuses.

c) They will get Special Terminal bonuses in FAMILY INCOME BENEFIT rider cases, as mentioned in I.(c) above. The Special Terminal bonuses will be calculated on the basic sum insured under the policy, and not on the residual survival benefit.

d) If the policyholder lets a Survival Benefit remain with State Life, a Special Reversionary Bonus will be added six months after the due date of the Survival Benefit. For Survival Benefits falling due in 1989 and 1990 which the policyholder opts to leave, Special Reversionary Bonuses will be allowed as follows (The figures within brackets indicate the previous rates, applicable to Survival Benefits which fell due in 1987 and 1988):

Period between Survival Benefit due date and maturity date.	Special Reversionary Bonus per Rs. 1,000 Survival Benefit.		Period between Survival Benefit due date and maturity date.	Special Reversionary bonus per Rs. 1,000 Survival Benefit.
20 years	Rs.3,165	(Rs.2,900)	9 years	Rs.1,005(Rs.930)
18	Rs.2,765	(Rs.2,540)	8	Rs. 845(Rs.780)
16	Rs.2,350	(Rs.2,160)	7	Rs. 695(Rs.645)
14	Rs.1,940	(Rs.1,780)	6	Rs. 555(Rs.515)
12	Rs.1,545	(Rs.1,420)	5	Rs. 420(Rs.390)
10	Rs.1,175	(Rs.1,085)	4	Rs. 300(Rs.275)

e) Interim bonuses on death and maturity claims will be allowed till the next valuation, at the rates as mentioned in (a) above, subject to '3' below.

III. FAMILY INCOME BENEFITS WHERE POLICYHOLDER HAS DIED.

Family Income Benefit to heirs or nominees of deceased policyholders will be increased from 1st January, 1990, under with profits policies, as follows:

Year of Life insured's death	Increase
1987 or earlier	12%
1988	6%

NOTE: The percentage increase will be allowed on the "actual present benefit including any increase of 12% or 6% made on 1st January 1988".

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IV. EAST WEST MUTUAL ETC.

Policies issued by the East West Mutual, Grand Mutual, I.G.I., Pakistan Mutual, Standard and Union Insurance, former East Pakistani Companies and LICI will get Reversionary bonuses at Rs. 20 per thousand sum insured per annum (as against Rs. 14 in 1986) but none of the foregoing will get Persistency, Terminal or Special Terminal bonuses. Interim bonuses on death and maturity claims will be allowed at Rs. 20 per thousand sum assured per annum till the next valuation.

FOREIGN CURRENCY POLICIES:

The following rates of bonus were approved on foreign currency policies.

Reversionary bonus rates per thousand sum insured per annum

I. U.K. Policies expressed in Pound Sterling:

	1985 & 1986	1987 & 1988
Whole Life	37	37
Endowments		
20 years and over	32	32
15 to 19 years inclusive	21	21
14 years and less	12	12
PLUS Persistency bonuses from the 6th policy year onwards	4	4

Family Income Benefits in course of payment under all with profit policies for U.K. Pound Sterling will be increased as under:

Year of Life Insured's death	Increase
1987 or earlier	8%
1988	4%

NOTE: The percentage increase will be allowed on the "actual present benefit including any increase of 8% or 4% made on 1st January, 1988".

Interim Bonuses:

Interim bonuses (including persistency bonuses where applicable) will be allowed till the next valuation at rates as mentioned in 'I' above, subject to '3' below:

Terminal Bonuses and Special Terminal Bonuses:

Terminal bonuses and Special Terminal bonuses will not be allowed to foreign currency policies.

II. Policies expressed in US Dollar and Dirham:

The U.A.E. law requires Actuarial Valuation to be carried out every three years. Last Actuarial Valuation was carried out as at 31st December, 1986. The next valuation is due on 31st December 1989. Accordingly, no bonus rates were approved as

CHAIRMAN'S INITIALS

a result of this valuation to policies issued in U.S. Dollar and U.A.E. Dirham. However, interim bonuses will be paid on these policies at the rates as announced at 1986 valuation.

3. NO CASH VALUE OF BONUSES FOR FIRST THREE POLICY YEARS:

As is the existing practice, there will be no cash value of bonuses, whether declared or interim, until the policy has been in force for at least 3 complete years, i.e. until the 3rd policy anniversary has been reached. However, in case of death claim, this condition will be waived and all bonuses whether declared or interim will be payable. Also in the case of a death claim in the first 3 years, where the premiums are in arrears, in order to determine whether the policy could have been kept in force, cash values of bonuses will be reckoned.

(vi) Revision of Pay Scales & Allowances etc. of Officers of State Life Insurance Corporation of Pakistan. Executive Director(F&A)'s Memorandum No. 35/89 dated 28th September, 1989.

The Board considered the Memorandum No. 35/89 dated 28.9.1989 put up by Executive Director(F&A) and decided that the whole package of Financial Compensation be reviewed with a view to restricting it to 16.5% increase over the present package. The Chairman was authorised by the Board to send the revised package to the Federal Government for approval.

(vii) Rapid and Sustained Growth of Business - Proposal for increase in strength of Development Executives. Executive Director(S&D)'s Memorndum No. 36/89 dated 31st August, 1989.

This item was withdrawn since the same was covered under 15(iii) of the Agenda.

(viii) Option for retirement after completion of 25 years of service. Executive Director(F&A)'s Memorandum No. 37/89 dated 29th August, 1989.

The Board considered the Memorandum No.37/89 dated 29th August, 1989 and approved that the Officers of the Corporation may also be allowed to retire voluntarily on completion of 25 years of qualifying service and Regulation 20 of the State Life Employees(Service) Regulations, 1973 and (Pension)Regulations, 1986, be amended accordingly,as per the draft annexed to the Memorandum No.37/89 placed as Annexure '4', to be forwarded to the Ministry of Commerce for issuance of requisite Gazette Notification.

(ix) Amendments in insurance Act, 1938 and Insurance Rules, 1958. Executive Director(F&A)'s Memorandum No. 38/89 dated 17th September, 1989.

The Board considered the Memorandum No. 38/89 dated 17th September, 1989 regarding Amendment in the Insurance Act, 1938 and Insurance Rules, 1958 and approved that the recommendations be sent to the Federal Government for necessary amendment in the Section 29-8(b) of the Insurance Act, 1938 and Rules 63(D) of the Insurance Rules, 1958, as per Annexure 'A' to the Memorandum No. 38/89, placed at Annexure '5'.

The Board agreed with the proposed amendments in the Insurance Act, 1938 and Insurance Rules, 1958.

The Board desired that a proposal should be examined whether it would be feasible for the Corporation to have its own houses as official residence

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for Zonal Heads and Residential Colonies for State Life.

(x) Additional Budget for Advertising.
Executive Director(F&A)'s Memorandum No. 39/89
dated 4th October, 1989.

The Board considered and approved the Executive Director(F&A)'s Memorandum No.39/89 dated 4th October, 1989 regarding additional budget of Rs.1.95 million for advertisement. This was done in view of the need for advertising, particularly for popularising plans of Insurance and for Bonus Campaign. The Board directed that the protection aspect of Life Insurance be highlighted and further directed that the publicity for Group Insurance be done for extending this benefit to optimal number of families.

(xi) Economy in current expenditure - (Finance Division's Office Memorandum No.F.1(6)-R.12/89 dated 3rd July,1989) Executive Director(S&D)'s Memorandum No.40/89 dated 20th September, 1989.

The Board considered the Memorandum No.40/89 dated 20th September, 1989, put up by Executive Director(S&D) and approved the printing of Calendars and Diaries for this year. For the next year this matter should be referred for the consideration of the Board.

(xii) Appointment of Auditors of State Life Accounts for the year 1989.

The Board considered the Memorandum No.41/89 dated 4.10.89 put up by Executive Director(F&A) regarding appointment of Auditors of State Life's Accounts for the year 1989 and decided that the following firms be appointed:

1. M/s Ford, Rhodes, Robson Morrow, Karachi.
2. M/s A.F. Ferguson & Co. -
3. M/s S.M. Masud & Co., Lahore.

The Board approved an Audit Fee of Rs. 5,00,000 and Rs. 3,00,000 for out of pocket expenses. However, the Board authorised the Chairman to negotiate fee and out of pocket expenses with the Auditors.

(xiii-a) Recording the Minutes of 138th Meeting of the Executive Committee held on 22nd August, 1989.

(xiii-b) Recording the Minutes of 139th(Emergent)Meeting of the Executive Committee held on 28th August,1989.

Both the above Minutes have been recorded under item No. 2.

There being no other business the Meeting ended with a vote of thanks to the Chair.

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Item No. 9
ANNEXURE 'I'

Bhanero Textile Mills Limited - TFC's of Rs. 48,657 million.

TERMS AND CONDITIONS

1. The Company will pay to State Life Project Examination and Professional Assistance Fee at the rate of 3/4% (three fourth percent) on the amount of State Life's commitment.

2. The Company to pay commitment charges at the rate of 1½% (one and a half percent) per annum payable quarterly on the amount remaining undisbursed from the date of sanction by State Life.

3. The Company shall purchase as agents for State Life assets at an estimated price of Rs. 48,657 million. State Life to resell the same to the Company at price of Rs. 120.306 million. The detailed working as to resale price, lumpsum mark-up and amount of mark-up at the rate of the 22% and 18% respectively is shown in Annexure - II.

4. The Company will issue mark-up based TFCs in favour of State Life for the amount of purchase price plus mark-up (resale price) as mentioned in Clause - 3 above.

5. The total resale price of fixed assets will be determined after taking into account, mark-up at the rate of 22% per annum, subject to rebate of 4% per annum in case the payment is made within due dates. Mark-up for construction and grace period would be calculated from the date of disbursement by State Life upto the date, six months prior to the date of payment of first instalment of resale price for actual number of days the State Life finance remains outstanding.

6. Resale price will be paid by the Company in 24 half yearly equal instalments (including Mark-up @ 22% p.a.). First instalments falling due on 30 June, 1990. However, in case the instalments are paid on or before due dates, the resale price and instalments including mark-up will be recovered @ 18%. The date instalments fall due and amount of each instalment at the mark-up of 22% and 18% in case of payment within due dates is shown in Annexure - III.

7. The resale price of assets (comprising State Life's investment plus mark-up) shall be deemed to be the indebtedness of the Company.

8. The State Life's investment and mark-up of Rs. 120,306,456 will be secured by way of legal mortgage and floating charges on all moveable and immoveable properties of the Company which shall rank pari passu with the mortgages, charges, floating charges and hypothecation already existing in favour of existing creditors/PTC Holders/TFC's Holders.

9. a) The Company shall not have the right to repay any portion of State Life investment except with the prior written consent of State Life; and

   b) until the entire amount of State Life's investment, and all other dues hereunder or any other document executed in respect of the State Life investment shall have been paid in full to the satisfaction of State Life, the Company shall neither alienate nor create any incumbrance on any of its fixed assets except with the prior permission in writing from State Life and on such terms and conditions as may be agreed and prescribed in writing by State Life.

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10. The Company will :

i) undertake to implement the project within the prescribed time table and keep State Life fully posted/informed of the progress of the project as may be required by State Life.

ii) appoint the key personnel, consultants, monitor, trustees, auditors, insurers and insurance agent with State Life's prior approval and place reasonable proportion of the general insurance business with Alpha Insurance Company.

iii) apply the finance arranged for the project exclusively to the needs of the project.

iv) any cost overruns will be met by the sponsors on terms and conditions acceptable to State Life.

v) make all payments through cheques with the exception of staff salaries, wages, and petty cash requirements.

vi) amend its Memorandum and Articles of Association as may be required by State Life.

vii) not advance any funds by way of loans to or investments in its subsidiaries, business associates, sister concerns and/or its directors without the prior written consent of State Life.

viii) furnish to State Life quarterly progress reports and other reports as and when required by State Life and within sixty days after the end of each half year of each financial year copy of its balance sheet as at the close of such half year and of its manufacturing, trading and profit and loss accounts for such half year in form satisfactory to State Life and certified by a competent officer of the Company together with reports on the implementation and progress of the project and on factors materially affecting or likely to materially affecting or likely to materially affect the Company's business.

ix) permit representatives of State Life to periodically inspect its premises and its books. All cost incurred in such inspections shall be borne by the Company.

x) as soon as available but, in any event within the statutory period after the end of each financial year, forward to State Life two copies of its balance sheet as at the close of such financial year, and of its manufacturing, trading and profit and loss accounts for such financial year together with an audit report thereon and a copy of any communication sent by the auditors to the management or the Board of Directors of the Company in connection with the accounts/affairs of the Company.

xi) the Company shall not declare and pay any dividend or issue bonus shares during the period any amount is due and payable to State Life by the Company.

11. Prior to the disbursement of funds, the Company to satisfy State Life that :

i) The Company has acquired valid title of its land and arranged necessary infranstucture and utilities for the project.

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ii) the Company has secured State Life's investment by deposit of title deed as provided in Clause - 7 above, and mortgage has been registered with Registrar Joint Stock Companies.

iii) it will keep its properties and business insured with financially sound and reputable insurance companies against loss or damage in such manner and to the same extent as shall be generally accepted as customary in regard to property and business or like character and assign the insurance policy in favour of State Life jointly with other creditors.

12. i) State Life shall have the right to amend or delete any of the conditions mentioned hereinabove or prescribe any new conditions and the Company shall accept such amendments/deletion/substitution without any objection.

ii) the Company to satisfy State Life and produce a certificate from an auditor acceptable to State Life evidencing that the sponsors have subscribed the share capital and that these funds have been duly utilized towards the implementation of the project and that the paid up capital has been increased from Rs 30 million to Rs 53 million through a rights issue prior to the disbursement by State Life.

13. i) State Life shall have a right to appoint one director on the Board of the Company.

ii) the Company shall cause its principal sponsors to furnish an undertaking satisfactory to State Life that during subsistance of State Life investment, they would not dispose of their shareholdings and/or transfer the management of the Company/project without prior written consent of State Life.

14. Within 30 days from the date of commencement of commercial production the Company will intimate in writing to State Life the exact date when commercial production was started. In case of non-compliance State Life shall have a right to treat the failure as a breach of agreement.

15. If the legal formalities are not completed within twelve months from the date of issue of letter of intent the sanction will lapse.

16. The sponsors shall obtain and submit to State Life undertaking from relevant authorities to the effect that the required utilities would be provided to the project according to the schedule. This will be done before signing of agreements.

ANNEXURE - II.

BHANERO TEXTILE MILLS LIMITED

Amount of Financial Assistance (Proposed)	..	Rs. 48,657,000
Date of Disbursement (Proposed)	..	January 1, 1990
Resale Date	..	January 1, 1990
Rates of Mark-up	..	18% and 22%
Mode of Repayment	..	24 half-yearly instalments.
Date of Repayment of First Instalment	..	30 June, 1990.

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A. Amount of Instalment at 18%

$$X = \text{Rs. } 48{,}657{,}000 \times \frac{0.09\ (1.09)^{24}}{(1.09)^{24} - 1}$$

X = Rs. 5,012,769

Total Amount of Instalments : .. Rs. 120,306,456

B. Amount of Instalment at 22%

$$X = \text{Rs. } 48{,}657{,}000 \times \frac{0.11\ (1.11)^{24}}{(1.11)^{24} - 1}$$

X = Rs. 5,828,486

Total Amount of Instalments : .. Rs. 139,883,672

ANNEXURE - III

Bhanero Textile Mills Limited

TFC's Investment of Rs. 48.657 million

Proposed Repayment Schedule

Date	Amount of Instalment at 18%	Amount of Instalment at 22%
30.06.1990	Rs. 5,012,769	Rs. 5,828,486
31.12.1990	Rs. 5,012,769	Rs. 5,828,486
30.06.1991	Rs. 5,012,769	Rs. 5,828,486
31.12.1991	Rs. 5,012,769	Rs. 5,828,486
30.06.1992	Rs. 5,012,769	Rs. 5,828,486
31.12.1992	Rs. 5,012,769	Rs. 5,828,486
30.06.1993	Rs. 5,012,769	Rs. 5,828,486
31.12.1993	Rs. 5,012,769	Rs. 5,828,486
30.06.1994	Rs. 5,012,769	Rs. 5,828,486
31.12.1994	Rs. 5,012,769	Rs. 5,828,486
30.06.1995	Rs. 5,012,769	Rs. 5,828,486
31.12.1995	Rs. 5,012,769	Rs. 5,828,486
30.06.1996	Rs. 5,012,769	Rs. 5,828,486
31.12.1996	Rs. 5,012,769	Rs. 5,828,486
30.06.1997	Rs. 5,012,769	Rs. 5,828,486
31.12.1997	Rs. 5,012,769	Rs. 5,828,486
30.06.1998	Rs. 5,012,769	Rs. 5,828,486
31.12.1998	Rs. 5,012,769	Rs. 5,828,486
30.06.1999	Rs. 5,012,769	Rs. 5,828,486
31.12.1999	Rs. 5,012,769	Rs. 5,828,486
30.06.2000	Rs. 5,012,769	Rs. 5,828,486
31.12.2000	Rs. 5,012,769	Rs. 5,828,486
30.06.2001	Rs. 5,012,769	Rs. 5,828,486
31.12.2001	Rs. 5,012,769	Rs. 5,828,486

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(Item No. 12).

ANNEXURE - 2.

RESOLUTION

"RESOLVED:-

"That a General Power of Attorney be granted to Mr. Mubarik Ahmed Malik, Executive Director in the form prescribed in Annexure 'A' appended hereto effective from 11th July, 1989. Further resolved that the common seal of the Corporation be affixed to the said General Power of Attorney in the presence of any two Directors of the Corporation".

(Item No. 14).

ANNEXURE - 3.

RESOLUTION

"RESOLVED:-

"That a General Power of Attorney be granted to Mr. S.Z.H. Jafri, Executive Director in the form prescribed in Annexure 'A' appended hereto, effective from 10th July, 1989. Further resolved that the common seal of the Corporation be affixed to the said General Power of Attorney in the presence of any two Directors of the Corporation".

(Items No. 12 & 14)

ANNEXURE - A.

GENERAL POWER OF ATTORNEY

THIS GENERAL POWER OF ATTORNEY executed at Karachi this____________ day of________in the year 1989 by State Life Insurance Corporation of Pakistan, a statutory Corporation established under the Life Insurance (Nationalisation) Order, 1972, (President's Order No.10 of 1972) having its Principal Office at State Life Building No.9, Dr. Ziauddin Ahmad Road, Karachi (hereinafter referred to as "the Corporation") in favour of Mr. ______________Son of ______________,the Executive Director of the Corporation (hereinafter referred to as "the Attorney").

WHEREAS for the purposes of facilitating transaction of the business and ensuring efficient conduct of the business of the Corporation it is expedient to appoint a General Attorney and the Board of Directors of the Corporation (hereinafter called the "Board") by a Resolution dated _______ duly resolved to appoint the above named Mr.____________as the Corporation's General Attorney.

AND WHEREAS the Board has further resolved that this Power of Attorney may be duly executed under the Corporation's Seal affixed in the presence of the two Directors and registered in due form of law.

KNOW ALL PERSONS, THEREFORE, BY THESE PRESENTS THAT the Corporation does hereby nominate, constitute and appoint the said Mr. _________as the true and lawful General Attorney for the Corporation and on its behalf to manage the affairs and conduct the business of the Corporation and do and perform all the following acts, deeds and things, that is to say:

(1) to open in the name of the Corporation any accounts including current accounts, cash credit account, fixed deposit account, time deposit account or any other account with any bank, corporation or firm and to pay money into it and to draw, overdraw or withdraw money from any such account and to negotiate, endorse and sign jointly with another authorised signatory, all cheques for such accounts and give all directions relating to such accounts including the opening of Letters of Credit and to close any of the accounts;

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(2) to negotiate, sell, purchase, acquire, convey and transfer, give or take on lease or under licence, any properties, moveable or immoveable, and/or exchange or otherwise charge, hypothecate, pledge, mortgage any properties of the Corporation, and to execute in that behalf any contract, writings, letters, bonds, agreements, conveyances, deeds of exchange, lease, licence, mortgage, transfer, hypothecation, pledge or charge and any other documents, or things as may be necessary for completing the transaction and to give and receive consideration or earnest money;

(3) to accept and/or redeem any mortgage, amend or alter any mortgage registered or equitable, give or accept any charge, guarantee, counter guarantee, undertaking or similar security for or in favour of the Corporation and to have the charge registered under the Companies Act and to execute and get registered the deeds of mortgage and redemption with the Register/Sub-Registrar of Assurances and to take all appropriate measures to secure the interest of the Corporation;

(4) to secure the fulfilment of any contracts or engagements entered into by the Corporation by mortgage or charge of all or any of the property of the Corporation or in such other manner as the Attorney may think fit;

(5) to appoint any person or persons (whether incorporated or not) to accept and hold in trust for the Corporation any property belonging to the Corporation or in which it is interested, or for any other purposes and to execute and do all such deeds and things as may be requisite in relation to any such trust and to provide for the remuneration of such/trustee /or trustees and to execute memorandum or deeds of trust;

(6) to invest any of the moneys of the Corporation, subject to the provisions of any relevant laws, in such moveable or immoveable properties, shares, debentures, securities or investments and in such manner as the Attorney may think fit and from time to time to vary or realise such investments and to enter into any underwritings, buy-back or financing arrangement with any person, company or other institution and execute any agreement or other document in that behalf and to have the common seal of the Corporation affixed thereon;

(7) to purchase and pay for and sell, shares,NIT Units, ICP Mutual Fund Certificates, Participation Certificates, Debentures, bonds issued by a Government or a Semi-Government institution or an autonomous statutory Company or Corporation and Government Securities including any Bonds and Saving Certificates and collect and realise any income, interest dividends and bonus and right shares relating thereto and execute any transfer deeds or purchase, deeds, application and other documents;

(8) the dones(s) has/have got express and unconditional authority to receive interest on and to hold, sell, purchase,transfer, negotiate or otehrwise deal with the securities of the Government of Pakistan and those of the Provincial Government and any other statutory body or company or firm, and to sign and execute sale bonds, security bonds, indemnity bonds, guarantee bonds and other bonds, as the case may be, and to sign and execute:

(a) any application for allotment of shares and issue of share certificate and debentures;

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(b) application for consolidation and splitting of Corporation's shareholdings;

(c) deeds for transfer of shares and Debentures in favour of or by the Corporation;

(d) acceptance of allotment and renunciation of allotment of shares and Debentures in favour of the Corporation;

and have such transfer of shares and Debentures registered and take all other steps to complete any of these transaction;

(9) to arrange and order for custody of shares, securities and other security documents including any title deeds, and release any such shares and securities or deeds transferred to or otherwise disposed of by the Corporation;

(10) to look after, manage, superintend and supervise any company, firm or business belonging to the Corporation or in which the Corporation may for any reason be interested whether wholly or in part as well as all properties, whether urban or rural belonging to the Corporation absolutely or held by it as a lessee either alone or jointly with any other person or in which the Corporation is or hereafter may be interested and to collect rents, mesne profits, cesses, profits, and income thereof and pay all outgoings thereof and to accept and grant rent bills, receipts and full discharges on payment;

(11) to determine from time to time and by office instructions or order appoint employees of the Corporation who shall be entitled to sign on behalf of the Corporation bills, rent bills, notes, receipts, acceptances,endorsements, cheques, dividend warrants, releases, contracts and documents;

(12) to sanction, approve and incur revenue and capital expenditures of all description of the Corporation;

(13) to institute, conduct, defend, compound, compromise or abandon any legal proceedings by or against the Corporation or its officers, or otherwise concerning the affairs of the Corporation and also to compound and allow time for payment or satsifaction of any debts due or of any claims or demands by or against the Corporation and to and perform all acts, deeds and things incidental or consequential thereto;

(14) to appear and act in all courts of law, tribunals, civil/or criminal, and before all judicial revenue and administrative authorities of the Government and to commence, institute prosecute, defend or take part in any actions, applications, suits, appeals or proceedings in which the Corporation may anywise be interested or concerned, and for that purpose to subscribe, sign and verify all plaints, written statements, petitions, applications,affidavits, tabular statements, complaints and memorandum of appeal and to do all acts and matters and things which may be necessary in relation thereto, and for which purpose to appoint vakils, attorneys, advocates, solicitors, pleaders, mukhtars, barristers and other lawyers and to sign all vakalatnamas, warrants of attorney and powers and to file and take back all or any documents, or papers from Courts or Government or public offices, and to do all acts or things in relation thereto which the Attorney may think proper under the circumstances;

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(15) to apply for withdrawal, withdraw and receive all moneys that may be deposited in any court of Pakistan or in any other country in the world or with any officer thereof or with any other Government office to the credit of any suits or proceedings in which the Corporation is interested, or realised in execution of any decree or order of a Court or with any office of the Government revenue, judicial or executive and payable to the Corporation and to sign valid proper receipt and discharge for the same;

(16) to demand, withdraw, sue to recover, realise and receive from the Government of Pakistan, or any Government or from all and from any company or other body politic or corporate, person or firm all monies, properties, moveable or immoveable, and all interest, dividends, now or hereafter to become due owing, payable, deliverable or belonging to the Corporation, alone or jointly with any other person or persons, and on any account whatsoever and on receipt thereof to sign and give proper and effectual receipts and other discharges for the same.

(17) to appear before the Registrar or Sub-Registrar of Assurances or any other officer having authority to register deeds and/or documents in Pakistan and to present for registration, admit execution and complete registration in due form of law of all or any document or documents executed on behalf of the Corporation or by the Attorney under the authority of these presents and/or the authority of the resolution of the Board and to do all deeds matters and things for completing registration thereof in due form of law;

(18) to appear in any Court in any insolvency or bankruptcy or winding-up of Company proceedings or in any other Court having jurisdiction in the matters of insolvency or bankruptcy or winding-up and to apply for and to have any debtors adjudged insolvent, a company to be wound-up or oppose the petition of insolvency of any debtor or debtors or the winding-up of any company and to do all acts, deeds and things necessary in that connection;

(19) to settle, adjust or submit to arbitration any accounts, debts, claims, demands, disputes and matters whatsoever, wherein the Corporation now and/or at any-time hereafter shall be in anywise interested or concerned with any persons, firms, bodies, companies or corporations, whatsoever and to pay or receive the balance thereof as the case may require, and on receipt of payment to grant the receipts and valid discharges and to have agreements of arbitration or awards filed in Court and to oppose such proceedings in any Court;

(20) to appear before Income Tax Officers, Assistant Commissioners of Income Tax, Commissioners of Income Tax, Income Tax Appellate Tribunal, Board of Revenue or other Income Tax or Revenue Authorities, and to prepare, sign and file returns, petitions, applications and appeals, to make payments, to withdraw and receive funds, and to do all acts and things which may be necessary and which the circumstances of the case may require, in connection with income-tax or revenue cases or matters in which the Corporation may be interested or concerned and to appoint pleaders, solicitors, advocates or income-tax practitioners for the purpose;

(21) to attend and represent the Corporation at any meetings of creditors or of any debtors and at the meetings of all joint stock companies, Corporations and other Statutory bodies in which the Corporation, jointly or severally, may be interested as

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a shareholder, Debentureholder or Director, to give vote on Corporation's behalf and to appoint proxy or letter or instrument of appointment and to do all other things and acts at such meetings on Corporation's behalf and to exercise for the Corporation and in its behalf all rights and privileges and perform all duties which now or hereafter may pertain to the Corporation as holder of shares and/or stocks or debentures or as otherwise interested in any company or Corporation;

(22) to appear and represent the Corporation before the Registrar of Companies, Controller of Capital Issues, Controller of Insurance, Board of Revenue, Monopoly control authority, Securities and Exchange Authority, Land Acquisition Collector, Official Assignee, Office Trustee, Official Receiver and any other judicial, Government or Semi-Government Authority;

(23) to appear before Municipal, Revenue and Urban Immoveable Property Tax Authorities and any other Authority constituted by/under any law in connection with assessment cases, building cases, sanction of plan cases or in respect of mutation cases or application for transfer of leases and any other matter wherein the Corporation is or may in any manner or wise be interested and do all things in relation thereto and take all necessary proceedings for obtaining sanction of plans for erection of new buildings or for effecting additions and/or alterations in existing buildings belonging to the Corporation or in which the Corporation is or may in future be interested and sign and execute all plans, bonds and/or undertakings in connection with such plans and sanctions thereof in relation to such properties;

(24) to negotiate and enter into any contract or agreement including a settlement or arranging such in relation to labour/personnel matters of the Corporation, or to terminate, vary, rescind or relinquish any existing agreement concerning all or any of the matters in which the Corporation is now or may hereafter be interested or concerned specifically in matters of its business and things and matters appurtenant thereto or otherwise ancilliary to its business;

(25) to execute in the name and on behalf of the Corporation, in favour of any Director, Executive Director or other person who may incur or be about to incur any personal liability for the benefit of the Corporation such undertaking as may be deemed reasonable in the circumstances and to incur such expenditure as may be necessary in this behalf;

(26) to witness the impressing of the common seal and official seal of the Corporation on any documents and to authorise a person or persons to apply and witness the impressing of the common seal and official seal on any documents where the Corporation is a party;

(27) at any time and from time to time by power of attorney appoint any person or persons to be the attorney or attorneys of the Corporation for such purpose and with such powers, authorities and discretions (not exceeding those vested in or exerciseable by the Attorney under these presents) and for such period and subject to such conditions as the Attorney may from time to time think fit and any such appointment may be made in favour or any Corporation or Directors, Executive Directors or Managers or any other officer of the Corporation and may contain powers enabling

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any such delegate or attorneys to sub-delegate all or any of the powers, authorities and discretions for the time being vested in them, and to revoke and withdraw the powers from such attorney or attorneys at any time;

(28) That all the acts, deeds and things as enumerated in para 1 to 27 above done by the said attorney from ________ till the execution of these presents shall be construed as acts, deeds and things done by the Corporation and are hereby confirmed and ratified and all and whatsoever the said attorney shall and may lawfully do or cause to be done in or about premises, the Corporation for itself, its successors-in-interest and assigns do hereby convenant to ratify and confirm.

IN WITNESS WHEREOF we, the State Life Insurance Corporation of Pakistan have caused these presents to be duly executed and the Common Seal of the Corporation affixed below on the day, month and year first above written.

FOR STATE LIFE INSURANCE
CORPORATION OF PAKISTAN

(____________________)
DIRECTOR

(____________________)
DIRECTOR

The Common Seal of the State Life Insurance Corporation of Pakistan has hereunto been affixed by order of the Board of Directors vide resolution dated________in the presence of

1. (DIRECTOR) 2. (DIRECTOR)

....

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(Item No. 15(iii).

ANNEXURE - 'E'

SUMMARY OF ADDITIONAL POSTS INCLUDING UPGRADATION AT ZONES

POSTS	*L.Z.	*M.Z.	*F.Z.	*G.Z.	*R.Z.	*P.Z.	*Q.Z.	*H.Z.	*K.Z.	TOTAL
General Manager	-	1	1	-	-	-	-	-	1	3
Dy.General Manager	-	(-1)	(-1)	1	-	1	-	-	(-1)	(-1)
Asstt:General Manager.	2	2	2	-	2	-	1	1	3	13
Manager	-	4	4	3	3	2	(-1)	1	-	16
Deputy Manager	-	1	1	-	1	-	2	2	-	7
Assistant Manager	-	-	2	1	2	-	(-2)	-	-	3
Executive Officer	-	4	3	2	3	2	1	(-1)	-	14
Superintendent	-	-	1	-	2	-	-	(-1)	-	2
Sr. Office Assistant	-	5	4	4	4	1	-	-	-	18
Office Assistant	-	1	4	3	5	-	-	-	-	13
Jr. Office Assistant	-	7	9	-	4	(-2)	1	(-7)	-	12
Typist	-	1	3	2	5	2	-	-	-	13
Naib Quasid	-	-	2	-	-	-	-	-	-	2
Chowkidar	-	-	2	-	-	-	-	-	-	2
TOTAL	2	25	37	16	31	6	2	(-5)	3	117

* L.Z.= Lahore Zone. *M.Z. : Multan Zone. *F.Z.= Faisalabad Zone
* G.Z.= Gujranwala Zone. *R.Z.= Rawalpindi Zone. *P.Z.= Peshawar Zone
* Q.Z.= Quetta Zone. *H.Z.= Hyderabad Zone. *K.Z.= Karachi Zone.

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Item No.15(viii).

ANNEXURE - 4.

"PART - IV.

RETIREMENT, RESIGNATION & TERMINATION OF SERVICE

REGULATION 20 -

RETIREMENT AND SUPERANNUATION

(a) At the end of Clause (iii), for the full stop the semicolon and word "or" shall be substituted.

(b) A sub-clause (iv) shall be added to read as under:

An employee shall have the option to retire on a Retiring Pension after completing 25 years qualifying service provided that the employee who intends to retire before attaining the age of superannuation, shall atleast three months before the date on which he intends to retire, submit a written intimation to the authority which appointed him, indicating the date on which he intends to retire. Such an intimation once submitted, shall be final and shall not be allowed to be modified or withdrawn. The option given in this paragraph shall not, however, be available to the employee against whom a departmental enquiry is pending."

"RETIRING PENSION:

A retiring pension shall be granted to an employee who retires from service on or after completion of 25 years service in accordance with Regulation 20 of the State Life Employees(Service) Regulations, 1973."

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(Item No.15(ix)
ANNEXURE - 5.

AMENDMENT IN INSURANCE ACT, 1938

AMENDMENT IN INSURANCE RULES,1958.

ANNEXURE - 5
(Item No.15(ix)

SECTION	EXISTING PROVISION	AMENDMENT NO.	PROPOSED AMENDMENTS	REASONS FOR AMENDMENT
1	2	3	4	5
29	AMENDMENTS IN INSURANCE ACT, 1938			
	(8) Subject to the provisions of sub-section, (1) no insurer shall grant to any employee, insurance agent or employer of agent any loan or temporary advances except. (a) .... (b) loan on mortgage of immoveabel property provided, i) the Controller of Insurance certified that insurer, if he transacts Life Insurance business, has complied with the provision of Section 27; ii) the value of the property is at least twice the amount of the loan; iii) the property is situated in such towns as may be notified in this behalf; iv) the loan is made in such instalments as may be prescribed if the purpose of the loan is to construct a house;	1	In section 29 in sub-section (8) (a) in clause (b) after sub-clause(vi) a proviso shall be inserted namely; "(vi) Provided that for employees (of SLIC) the loan is of such amount that may be decided by the Management with the formal approval of the Government; for agents and Employers of Agents the loan is of such amount that the instalment of capital and interest does not exceed one-fourth of renewal commission or over-riding commissions, as the case may be during a year."	the amendment is proposed to implement the decisions as and when taken place in the matter after being, vetted by the Government.

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ANNEXURE - 5 (Cont'd,)

SEC-TION	EXISTING PROVISION	AMENDMENT NO.	PROPOSED AMENDMENTS	REASPNS FOR AMENDMENT
1	2	3	4	5
	v) the loan is repayable within a period of fifteen years; vi) the loan of such amount that the instalment of capital and interest does not exceed one fourth of the basic salary of the employee or one fourth of the renewal commission or over-riding commission of an agent or employer of agents, as the case may be during a year.			
	RULES 63(D) OF THE INSURANCE RULES, 1958, (1) A loan to an employee may be sanctioned to construct a house and shall be paid in three equal instalments at the following stages, namely;- (a) first instalment, after obtaining security from the employee, for the purpose of construction of upto plinth level; and (b) second instalment, after completion of plinth, for the purpose of completing construction upto roof level; and (c) third instalment, after completion of roof, for the purpose of completing the remaining construction and giving finishing touches to the house. (2) Before disbursing the second and third instalments, the Corporation may call for proof from the employee to satisfy itself that the amount of earlier instalment or instalments has been utilized fully in the construction of the house.		After clause 2 of the Rule 63 D of the Insurance Rules 1958, the following clause be added:- "Or" The State Life Insurance Corporation of Pakistan may grant loan to employees in such instalments according to the circumstances deemed fit and in accordance with the procedure adopted by them from time to time; with the prior approval of the Board".	The amendment is proposed to implement the decisions as and when taken place in the matter after being vetted by the Government.

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