



HIRING OF FINTECH PROFESSIONALS

State Life Insurance Corporation of Pakistan is currently seeking dynamic and result-oriented professionals to join the Management cadre for our F&A Division.

Junior to Mid-Level positions is offered in F&A Division on contract basis, extendable upon satisfactory performance. Successful candidates will be based in Karachi, working in a high-impact environment that values performance, integrity, and innovation in the relevant field.

Job Purpose

The purpose of hiring to support the development and implementation of an integrated digital finance system and expanding the E-Vouching module with finance-related applications. Focus on automating financial process, enhancing reporting, and ensuring seamless system integration. Following potential professionals are required:

Title	Minimum Qualification, Experience & Skills	Job Role & Responsibility
Deputy Manager (Finance & Accounts Division) Position- 01 Quota- Merit	- BBA/MBA (Finance/ FinTech) or equivalent postgraduate degree in Finance / Accounting. OR - Bachelor's/Master's degree (16 years of education) in computer Science, Software Engineering, Information Systems, Data Science, or a related discipline. - Candidates possessing qualifications in both Finance and Information Technology shall be preferred. - Minimum 03 years of relevant professional experience. - Hands-on experience with Oracle APEX application development and deployment. - Practical experience with Oracle Database programming – PL/SQL, stored procedures, functions, packages, and triggers. - Experiences in designing and developing RESTful APIs, including integration with external banking, payment, or regulatory systems. - Exposure to financial modules such as Accounts Payable/Receivable, General Ledger, Budgeting, or Tax Management within an ERP or custom-built system. Preferred Skills - Oracle APEX - Oracle database and PL/SQL - SQL & Data Modeling - RESTful API Development - Financial Systems / ERP - Power BI, Tableau, or similar Business Intelligence tools - Data analytics and process automation tools Oracle database and PL/SQL - SQL & Data Modeling - RESTful API Development - Financial Systems / ERP - Power BI, Tableau, or similar Business Intelligence tools - Data analytics and process automation tools	- Design, develop, test, deploy, and maintain Oracle APEX applications for Finance & Accounts functions including Central Accounting Unit. - Support the implementation of banking integration solution, including G2P and P2G payment and collection Systems. - Participate in the development and management of Budget, Tax Final Accounts, and MIS modules. - Gather and document business requirements and translate them into system specification. - Develop reports, dashboards, and analytical tools for management and regulatory reporting. - Coordinate with Finance, IT, External Vendors, and banking partners for system integration and enhancements. - Perform testing, troubleshooting, and user support activities. - Ensure data integrity, security and compliance with regulatory and accounting requirements. - Ensure data integrity, security and compliance with regulatory and accounting requirements.
Assistant Manager (Finance & Accounts Division) Position- 01 Quota- Merit	- BBA/MBA (Finance/Fintech) or equivalent postgraduate degree in Finance / Accounting, OR - Bachelor's/Master's degree (16 years of education) in computer Science, Software Engineering, Information Systems, Data Science, or a related discipline. - Candidates possessing qualifications in both Finance and Information Technology shall be preferred. - Minimum 1-2 years of relevant professional experience. - Experiences in designing and developing RESTful APIs, including integration with external banking, payment, or regulatory systems. - Exposure to financial modules such as Accounts Payable/Receivable, General Ledger, Budgeting, or Tax Management within an ERP or custom-built system. Preferred Skills - Oracle database and PL/SQL - SQL & Data Modeling - RESTful API Development - Financial Systems / ERP - Power BI, Tableau, or similar Business Intelligence tools - Data analytics and process automation tools	- Design, develop, test, deploy, and maintain Oracle APEX application for Finance & Accounts functions including Central Accounting unit. - Support the implementation of banking integration solution, including G2P and P2G payment and collection Systems. - Participate in the development and management of Budget, Tax Final Accounts, and MIS modules. - Gather and document business requirements and translate them into system specification. - Develop reports, dashboards, and analytical tools for management and regulatory reporting. - Coordinate with Finance, IT, External Vendors, and banking partners for system integration and enhancements. - Perform testing, troubleshooting, and user support activities. - Ensure data integrity, security and compliance with regulatory and accounting requirements.

Note:

- Maximum age limit is 45 years for all positions.
- Only shortlisted candidates will be called for the test/interview.
- No TA/DA will be admissible for test/interview.
- Our client is an equal opportunity employer. Female candidates are encouraged to apply.
- Provincial Quota shall be observed in terms of Federal Government Policy.
- Salary package of Selected candidate shall be decided as per prevailing rules/policy of the Organization.
- Government employees may apply through proper channel after getting NOC from parent department.
- Our client reserves the right to accept, reject any application or postpone/cancel the recruitment process without assigning any reason.
- Applicants must apply for each post separately, if applying for multiple positions.
- These positions are only Karachi-based and non-transferable.

If you fulfill the required experience & qualification, and ready to take the challenging role, you are encouraged to apply along with your resume, all educational documents, experience certificates, CNIC, domicile, and 02 passport size photos, within Fifteen (15) days of this advertisement. No application will be entertained after due date.

Dr. Nisar Ahemd Shah
Divisional Head (HR & A)
State Life Insurance, Principal office
05th Floor, Building No-09, Dr Zia ud Din Ahmed Road Kaachi

FOR RENTING OF OFFICE SPACE IN STATE LIFE BUILDINGS, PLEASE CONTACT THE GIVEN TELEPHONE NUMBERS (021-99202865 - 021-99204525)