



STATE LIFE

INSURANCE CORPORATION OF PAKISTAN

Human Resources & Admin Division

Principal Office: 12th Floor

State Life Building No: 11,

Abdullah Haroon Road,

Saddar, Karachi

Division: HR & Admin (IV)

26th Jun, 2025

CORRIGENDUM

PROVISIONAL OFFICE ORDER

REVISION OF PAY SCALES OF EMPLOYEES IN GRADE 1 TO 7, SS-I TO SS-III AND MN-I TO MN-III

This Provisional office order is supersede to previous provisional office order 05th Jun, 2025 on the Subject matter:-

02. CBA Agreement 2025-2026 between Management and CBA is signed on 14.03.2025 but it is subject to rectification of the BoD. This order is provisional and being issued for calculation/fixation pay & allowance purpose only.

03. In pursuance of the Agreement 2025-2026 held between the Management of State Life and State Life Insurance Employees Union of Pakistan (CBA), the Competent Authority is pleased to revise of pay Scales of employees in grade 1 to 7, SS-I to SS-III and MN-I to MN-III with effect from 1st January 2025. The mutually revised Pay Scales by 26% are as under:

b) Grade 01 to Grade 07:

Grade	Nature of Jobs	Existing Pay Scale	Revised Pay Scale
01	Naib Quasid	11687-693-26240	14726-874-33080
02	Quasid, Liftman, Record Sorter, Driver	13359-763-29382	16833-962-37035
03	Sr. Quasid, Sr. Record Sorter, Sr. Liftman, Sr. Driver	13976-774-30230	17610-976-38106
04	Office / Computer Assistant	15398-903-34361	19402-1138-43300
05	Sr. Office Assistant	15916-1016-37252	20055-1281-46956
06	Assistant Superintendent	20038-1134-43852	25248-1429-55257
07	Superintendent	25276-2170-101226	31848-2735-127573

b) Secretarial Staff:

SS-I	Steno-Typist	20038-1134-43852	25248-1429-55257
SS-II	Stenographer	23771-1557-56468	29952-1962-71154
SS-III	Private Secretary/Sr. Stenographer	25276-2170-101226	31848-2735-127573

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c) Maintenance Staff:

MN-I	Asstt. Electrician, Asstt. Mechanic, Asstt. Mason, Asstt. Carpenter, Asstt. Plumber, Asstt. Painter, Asstt. Quality Surveyor.	13976-774-30230	17610-976-38106
MN-II	Electrician, Mechanic, Plumber, Carpenter, Painter, Quality Surveyor, Mason, Garage Supervisor	15916-1016-37252	20055-1281-46956
MN-III	Electrical Supervisor, Sr. Carpenter, Sr. Painter, Civil Supervisor, Sr. Quantity Surveyor, Sr. Plumber, Building Caretaker, Life Supervisor, Building Supervisor	23771-1557-56468	29952-1962-71154

Pay Fixation Formula

2. The revised pay of Staff Employee(s), who has been in the service of Corporation as on **01.01.2025**, or thereafter shall be fixed in the revised pay scale(s) on point to point basis. The increased percentage is only reckoned for determination of pay scales and will not be accounted for fixation of revised pay.

05. This issues with the approval of Chief Executive Officer (SLIC).

Note: Any error(s) / omission(s), if detected in fixation or pointed out in Office Order(s), issued in terms of Management CBA Agreement 2025-2026 shall liable for correction ab-initio.

(Dr. Nisar Ahmed Shah)
Divisional Head (HR & Admin)-PO



Distribution:

- > SO to C.E.O,
- > PS to all Executive Directors.
- > All Divisional Heads.
- > All Regional Chiefs.
- > All Zonal Heads (IL & G&P).
- > President/Secretary General, CBA
- > All In charges (HR& Admin) of (IL & G&P) Zones.
- > All Zonal Accountants (IL & G&P) Zones.
- > Order / Circular file.
- > Master file.