

(Tender No. SLIC/RED/PWR/MECH/HVAC/ 02/05/2024)

TENDER for

Annual Operation, Maintenance and Overhauling of Air-Conditioning Plants and Allied Equipment installed at State Life Building PESHAWAR

(TO BE SUBMITTED BY COMPANY / CONTRACTING FIRM ON THEIR LETTER HEAD) WITH POST QUALIFICATION DOCUMENT

				Date:	
Incharge (R Ground Floo State Life Bu 34 -The Mall Ph: 091 – 92	or vilding I, Peshawar.				
Subject:-				MAINTENANCE	
				G PLANTS AND NG-PESHAWAR	
Dear Sir,					
the subject Financial B having no:	work, we he did for your control of the following the foll	reby submit onsideration drawn on: _	our tender co please. Pay (Qualification Critensisting of Techronder / Demander / Demander / Demander / Dated:	nical & d Draft
Yours Since	⁻ ely,				
Signature: Name: Designatior M/s:	· · · · · · · · · · · · · · · · · · ·				

REAL ESTATE DEPARTMENT

POST QUALIFICATION

INVITATION OF TENDER FOR ANNUAL OPERATION, MAINTENANCE AND OVERHAULING OF AC PLANTS & ALLIED EQUIPMENT INSTALLED AT STATE LIFE BUILDING, PESHAWAR.

All Tenders desiring to qualify for this contract should complete the post qualification documents.

All inquiries related to this document and or/ post qualification forms should be addressed in writing to:

Incharge

Real Estate Department, Ground Floor, State Life Building, 34 – The Mall, Peshawar.

Basic Conditions for Post - Qualification

- 1. Information supplied by the Tender (s) for the post qualification statement must apply to the company named on the statement. The substitution of background information pertinent to post qualification will not be considered for another company related to the applicant company through a "Group Ownership".
- 2. The SLIC will review the information supplied by the firms for post qualifications. Financial Bids of only those tenderer's which pass the Post Qualification process will be opened in the presence of tenderer's representative who chooses to attend at a time to be determined later. The Financial Bid Documents of the Tenderers who fail to post qualify shall not be CONISDERED.
- 3. The response to this notice' must be sufficiently detailed to convince the SLIC that the firms applying for registration have the experience as well as the technical administration and financial qualifications necessary for the execution of the subject works and they must prove that they have carried out similar works.
- 4. All post qualification statement documentation including financial statement, auditor's report and bank references shall be in English

Language (a legally attested copy shall be required with the post qualification forms).

- 5. Firm shall submit copies of the following certificates:
 - i. Pakistan Engineering Council
 - ii. License to Electrical Contractor (Electric Inspector Govt. of KPK) iii. GST Registration Certificate
 - iii. NTN Number
 - v. Company Profile
 - vi. EOBI + ESSI (Social Security For KPK)
 - vii. Submit Affidavit that the contractor/ firm is not black listed from any
 - viii. Government, Semi Government and Autonomous body.

POST QUALIFICATION BROCHURE

RETUR	!N via e	e-PADS TO:				
34 – Th Pesho	Estate, on the Mall awar Co		ate Life Building,			
Please	e comp	olete the followin	g:			
1.		SUBMITTED				
ADDR	b. ESS			SISTERED		
2.	COM	PANY INFORMATI	ON			
	a.	FULL/FIRM COMPANY			OF	THE
	b.	REGISTERED ADDRESS				OFFICE
	c.	DESCRIPTION FIRM		OF	•••••	COMPANY
	d.	TELEPHONE NUMBER				
	e.	E- MAIL		FAX		
	f.	CONTRACT'S				NAME/
POSITI	g. ION	name of prese	DIRECTO	R AND THEIR		
	h.	IN BIODATA)	THE	(СОМР,		WITH

PROVIDE COPY OF MEMORANDUM AND ARTICLE OF ASSOCIATION OR PARTNERSHIP DEED, WHICH EVER IS APPLICABLE.

3. ORGANIZATION AND FINANCIAL DATA:

a.	JOINT VENTURE/ PARTNESHIP
	ETC.)
b.	IF JOINT VENTURE, NAMES OF THE JOINT VENTURE PARTNERS WITH NAME OF THE LEADING PARTNER
	••••••
c.	IF PARTENERSHIP, NAMES OF THE PARTNERS WITH POSITION HELD BY EACH PARTNER.
d.	IF CORPORATION PROVIDE THE NAME AND THE TITLE OF PRINCIPALS (PRESIDENT, VICE PRESIDENT ETC.)
	WHEN INCORPORATED WHERE
COUNTRY	
STATE	
e.	DATE BUSINESS
	FOUNDED.
f.	UNDER PRESENT MANAGEMENT SINCE.
g.	ATTACH THE LAST THREE (03) YEARS AUDITED FINANCIAL

If joint venture, financial statement of each firm must be submitted. No statements will be considered unless these are attested and unless certified as being audited by an independent Public Accounting Firm.

4. **PERFORMANCE RECORD:**

- a. Please provide a brief resume of works completed by your firm in the last five years including all jobs involving similar nature of works (see attached Form 1)
- **b.** List of Projects currently in progress of similar nature of works. (see attached form 2) (along with letter of award)

LIST OF REFERENCES:

- **c.** What is the size of your permanent, full time work force?
- **d.** Provide organization chart of your firm indicate lines of communication and reporting responsibility.
- **e.** Detail of key technical staff with their qualification and experience including of those who would be deputed for the proposed project.

	f. K LISTI	proposed project. Name of Bankers to the organization with Account Number and address. Bankers report on the credit worthiness of the organization must accompany under a sealed cover. NG:
ORGA	Corpo	
	g.	From Clients (attach certificate).
	1	
	2	
	3.	
5.	CERTI	FICATION- SIGNATURE
		ertify to the best of my knowledge that the information hereby this brochure is correct.
NAME		:
TITLE		:
SIGNA	TURE	:
DATE		:
SEAL		:

POST QUALIFICATION BROCHURE

POST QUALIFICATION FORM - 1

List Previous Experience of Similar Nature of Works

NAME OF PROJECT & LOCATION	FULL NAME & ADDRESS OF CLIENT	TYPE OF CONTRACT/ PERIOD OF CONTRACT	CONTRACT VALUE (INDICATE CURRENCY IN PAK RS. ONLY)	STATE ANY PENALTIES, CLAIMS, ARBITRATION	TYPE OF WORK	CARRIED OUT ALONG OR IN PARTNERSHIP (IF IN PARTNERSHIP STATE SHARE & NAME OF PARTNER)	START DATE	DATE OF COMPLETION

POST QUALIFICATION BROCHURE

POST QUALIFICATION FORM - 2

List All Projects of Similar Nature, Which Your Firm Has Under Way At This Time.

NAME OF PROJECT & LOCATION	FULL NAME & ADDRESS OF CLIENT	TYPE OF CONTRACT/ PERIOD OF CONTRACT	CONTRACT VALUE (INDICATE CURRENCY IN PAK RS. ONLY)	STATE AY PENALTIES, CLAIMS, ARBITRATION	TYPE OF WORK	CARRIED OUT ALONG OR IN PARTNERSHIP (IF IN PARTNERSHIP STATE SHARE & NAME OF PARTNER)	START DATE	EXPECTED DATE OF COMPLETION

SEAL & SIGNATURE:	
JLAL & SIGNATURE.	

POST QUALIFICATION BROCHURE

CRITERIA FOR EVALUATION/ POST-QUALIFICATION

ANNUAL OPERATION, MAINTENANCE AND OVERHAULING OF AC PLANTS AND ALLIED EQUIPMENT INSTALLED AT STATE LIFE BUILDING, PESHAWAR

Sr. #	Name of Contractor	Company Profile	Financial Statement	Experience Work Completed	Experience Work in Hand	Technical Staff Strength	List of Reference P.Q / Enlistment	Marks Obtained	Remarks
		10	10	25	25	15	15	100	
1.									
2.									
3.									
4									
5									
6									

Note:- Criteria of Pre-qualification = 70 Marks

CRITERIA EVALUATION / POST QUALIFICATION

ANNUAL OPERATION, MAINTENANCE AND OVERHAULING OF AC PLANTS AND ALLIED EQUIPMENT INSTALLED AT STATE LIFE BUILDING, PESHAWAR

Α	COMPAN	IY PROFILE:		
	1. 7	he company established before r	nore than 10 years (Marks Full)	10 Marks
	2. 1	he company established within 1	to10 years. (Proportionate)	
В	SIMILAR	HVAC MAINTENANCE PROJECTS	HANDLED (LAST 05 YEARS):	
	05 N	larks per Contract		25Marks
С	SIMILAR	HVAC MAINTENANCE PROJECTS	IN PROGRESS:	
	05 M	arks per Contract		25Marks
D	TECHNIC	AL STAFF:		
	1. E	Engineer	03 Marks Each	15Marks
	2. [D.A.E	02 Marks Each	
	3. E	Electrician / Technician	01 Marks Each	
E	ENLISTM	ENT WITH OTHERS:		
	03 M	arks Each Company / Letter		15Marks
F	FINANCI	AL POSITION:		
	1. E	Balance Sheet	05 Marks Each	10Marks
	2. E	Banker Certificate	05 Marks Each	
G	DISQUAL	<u>IFICATION:</u>		1
		Firms black listed by any Governm Department and Private Companio	ent, Semi Government Corporation, Mues.	ıltinational
	2. 1	Not REGISTERED with FBR.		

NOTE:- Qualifying / Passing Marks, less than 70% Rejection.

MANDATORY CONDITION.

- i. Pakistan Engineering Council
- ii. License to Electrical Contractor (Electric Inspector Govt. of KPK) '
- iii. GST Registration Certificate iv. NTN Number
- V. Company Profile
- **Vİ.** EOBI + ESSI (Social Security For KPK)
- Vii. Submit Affidavit that the contractor / firm is not black listed from any Government, Semi Government and Autonomous body.

SCOPE OF WORK

- 1. The Contractor shall be responsible for the operation of the complete air-conditioning units/ plant complete servicing and maintenance of all equipment components and accessories including minor repairs, annual overhauling and servicing. Major repairs whenever required are not included in the scope of work. Details of units/equipment are given at Annexure "C".
- 2. The plants and units shall be operated for nine (09) hours daily (from 08.300 am 5.30 pm or as directed by the employer) on all working days excluding public holidays. The plants and units shall be operated on year round basis and the periods of cooling, heating and ventilation would depend on the weather conditions as decided by the employer.
- 3. The employer shall be responsible for the following:
 - (i) Electricity, Gas & Water supply.
 - (ii) Spares and materials required for operation, maintenance, servicing minor repairs and overhauling excluding miscellaneous items listed in Para No.4 (iii).
 - (iii) Water treatment chemicals any special lubricants or oils.
 - (iv) Suitable working space for the contractor's staff to carry out minor repairs.
- 4. The contractor shall be responsible for the following:

7.

- (i) All staff required for the described work as listed in the Annexure "B", tools and instruments required for operation, regular and annual servicing, overhauling maintenance and minor repairs of these air conditioning units as described in Annexure "D".
- (ii) To keep the plant rooms, air handling units and terrace neat and clean, cleaning to be done every day.
- (iii) Supply of miscellaneous items required for work such as cotton waste.
- 5. The contractor would ensure that the complete air- conditioning units to be operated maintained and serviced efficiently to avoid any break down during normal operation. The contractor would also ensure economical consumption of the materials and spare parts supplied by the employer.
- 6. The temperature of different rooms locations shall be recorded twice daily and the equipment operation would be recorded at suitable intervals. All observations would be recorded in approved log sheets prepared in duplicate.

(i) The Site Incharge / Engineer of the contractor shall regularly submit a weekly report in triplicate to the employer's representative regarding the overall performance of the complete air – condition units during

- the preceding month and pinpoint any action to be taken by the employer.
- (ii) The contractor shall arrange monthly site visit of the senior engineer from his head office to check the operation of the complete plant and the servicing maintenance and overhauling work carried out by the contractor's staff. The contractor will submit the inspection report of the senior engineer to the employer in the first week of every month along with monthly bill.
- 8. The contractor will submit a complete list of spares and materials required for the operation, maintenance routine servicing and annual maintenance and overhauling of the air conditioning units. The contractor will be required to physically check the engineering stores of the employer to determine the availability of the imported and indigenous spare parts. The contractor will submit the list well in time to the employer giving one year time for indigenous spare parts and materials.
- 9. The contractor would submit an estimate to the employer for approval before carrying out any major repairs, which become necessary in due course. The estimate would be submitted expeditiously so as not to disturb the airconditioning plants and units operation.

TERMS AND CONDITIONS

- 1. The contractor will operate the entire air conditioning units, plants and allied equipment installed at the premises on year round basis, the cooling, heating and ventilation would depend on the weather condition for which decision will be at the discretion of the employer. The air conditioning units will operate from 08.30am to 05.30 pm on all working days, Monday through Saturday. The routine maintenance during operation if required will be carried out on Saturday and Sunday or any public holidays without any extra charges.
- 2. The contractor will give detail of staff as mentioned in Annexure "B" for the operation, servicing and maintenance of the air conditioning units / plants who will work exclusively in the building and shall not be diverted to the contractor's other installation while operation, maintenance, servicing and overhauling of the air conditioning units are carried out the staff must remain at the site of working during their working hours and should have sufficient qualifications and experience in their respective trades. If any of contractor's staff goes on leave for more than five (05) days in succession the contractor shall arrange the substitute.
- 3. The temperature of the air conditioned space shall be properly recorded by the contractor at least twice daily at different places/ locations. The temperature range will be mentioned for cooling as 74F + 2F.
- 4. The contractor may carry out the servicing of the air conditioning units on Saturday and Sunday or public holidays, the contractor supervisor, engineer shall inform the employer's representative on the Wednesday or two days before, regarding the servicing work to be carried out next week so that the employer's representative can arrange necessary security and access for the contractor's staff. No extra charges for such work will be admissible.
- 5. The contractor will ensure proper functioning of the air conditioning units/plants. In case of unsatisfactory functioning or failure of the air conditioning units on account of negligence on part of the contractor it will be made good by him.
 - (i) In case any parts of the plant are damaged or destroyed as a result of negligence on the part of the contractor his agent or employees, the contractor shall be liable to pay for rectification and making good of all such damages or losses at their cost.
 - (ii) In case the major break down occurs without any negligence or fault of contractor for which the employer would be the sole judge, the repair work will be carried out by the contractor at extra charges after approval of the estimate by the employer.
- 6. The contractor will be responsible for insurance of their workmen under the law against any accident of injury and third party insurance against any damage, losses or injury which may occur to property or a person (including of State Life property or employee).

- 7. The minimum wages and other terms and conditions of employment of personnel engaged for the job shall not be less than fixed by the Government / law of land.
- 8. The contractor shall submit proof of payment of paying wages, not less than fixed by the government or authorized department, every month to the employer/ corporation. If it is found/ reported that minimum wages are not being paid by the contractor, the same shall be deducted from the monthly payable amount.
- 9. Rates Quoted must be INCLUSIVE of All Taxes (Federal or Provincial)/ GST. No ESCLATION will be given by STATE LIFE during the currency of contract.

10. PAYMENTS TO CONTRACT LABOUR/ SERVICES STAFF CLAUSE

- 10.1 The contract labour/ staff for services will be provided at fixed monthly cost of Rs._____. The Minimum salary wages of contract labour/ services staff as notified by the Govt. of Pakistan shall be followed by the contractor.
- 10.2 The contractor shall issue to the Employer a consolidated Invoice by the last day of current month and payment will be made to the contractor within a reasonable period of receipt of invoice. Payment to contractor shall is made after deduction of all applicable taxes, levies etc.
- 10.3 The Employer may also make pro rata deduction from the invoiced amount on account of the absence of any staff being absent from duty or otherwise engaged in unauthorized or other activities which may be harmful for the Employer, which shall be determined by sole reference to Employer.
- 10.4 Personnel will be considered to be on effective pay Roll of the contractor from the date they report at the post of the Employer.
- 10.5 Pay to the personnel will be disbursed by the contractor vide their own arrangements by or before 3rd of each month, without waiting for payment of monthly invoice, while no personnel would bear any lien against Employer.
- 10.6 The Firm (Contractor) shall pay the salary to the employees through cross cheques (Payee's A/c only) and shall attach the same with the invoice along with the detail of tax deduction from salary at source, otherwise, the invoice shall not be processed and strict action shall be taken accordingly.
- 10.7 Payment towards workers Insurance, Social Security and EOBI or any other dues that may become applicable will be paid by the contractor at no extra cost to the Employer.

11. **CONTRACT AGREEMENT:**

The agreement shall be executed within 7 days from the date of issue of letter of award on a non-judicial stamp paper of appropriate value as per Pakistan Stamp Act applicable in the State in which works are being executed and the cost of the stamp paper shall be borne by the contractor.

Seal & Signature of Contractor

MINIMUM TECHNICAL STAFF REQUIRED AT SLIC BUILDING - PESHAWAR.

1.	A/C Mechanic	Matric 5 (five) years experience certificate in respective field	01 No.	Minimum Salary
2.	Industrial Electrician	Wiring Man License 5 (five) years experience	01 No.	
3.	Assistant A/C Mechanic	3 (three) years experience	01 No.	
		Total:	3 Nos.	

Please Note: Top Supervision will also be provided by your Senior Engineer and Inspection report would be submitted as mentioned in Para 7(ii), (Scope of Work).

Seal & Signature of Contractor

LIST OF EQUIPMENT INSTALLED AT STATE LIFE BUILDING – PESHAWAR

S/ #	DESCRIPTION	QTY.
1	WATER COOLED PAKAGE UNITS CENTURY MAKE	03 NOS.
2.	WATER COOLED PAKAGE UNIT SABRO 226,000 BTU/HR	01 NO.
2	KINGSUN COOLING TOWER	01 NO.
3	CONDENSER WATER PUMP	02 NOS.
4	ELECTRICAL DUCT HEATER	09 NOS.
5	THERMOMETER, INSTRUMENT ETC.	01 LOT
6	ELECTRICAL CONTROL BOARD	10 NOS.
7	COMPLETE ELECTRICAL & EARTHING SYSTEMS FOR AC UNITS.	01 LOT
8	CONDENSER WATER PIPING, VALVE FITTINGS ETC.	01 LOT
9	DRAIN WATER PIPING, VALVE FITTING	01 LOT
10	AIR DISTRIBUTION DUCTING THEMAL AND SOUND INSULATION	01 LOT
11	AIR DEVICES, GRILLS ETC	01 LOT
12	SPLIT UNITS 211,870 BTU/HR	01 NO.
13	SPLIT UNITS 160,660 BTU/HR	04 NO.
14	SPLIT UNITS 102,780 BTU/HR	01 NO.
15	SPLIT UNITS MACHINE ROOM	02 NOS.
16	SPLIT UNITS G&P (W-19)	06 NOS.
17	SPLIT UNITS G&P (W-24)	02 NOS.
18	SPLIT UNITS G&P (C-51)	02 NOS.
19	SPLIT UNITS G&P (C-51)	01 NO.
20	SPLIT UNITS COMPUTER DEPTT.	04 NOS.
21	SPLIT UNITS REAL ESTATE DEPTT.	02 NOS.
22	SPLIT UNIT DAIYA 90000 BTU.	01 NO.

WINDOW TYPE UNITS

S/#	UNIT	LOCATION	QTY
1	MITSUBISHI	REAL ESTATE DEPTT.	01 NO.
2	SHARP	REAL ESTATE DEPTT.	01 NO.
3	PEL	GROUP & PENSION	01 NO.
4	GENERAL	ZONAL HEAD SECTT.	01 NO.
5	GENERAL	CONFERENCE ROOM	01 NO.
6	GOLD STAR	TELEPHONE EXCHANGE	01 NO.

LIST OF TOOLS & INSTRUMENTS

1	Box Spanner (Different size)	02 sets.
2	Ring spanner (Different size)	02 sets.
3	Fix Spanner (Different size)	02 sets.
4	Philips screw driver (Different size)	01 set.
5	Flat screw driver (Different size)	01 set.
6	Pliers set (Grip, nose, long nose, electric)	01 set.
7	Wire cutter	01 no.
8	Adjustable wrench (Different size)	01 set.
9	Pipe wrench (Different size)	01 set.
10	Gas welding set (Oxy-acetylene plant) would be provided at site as when required.	01 set.
11	Electric arc welding plant (with lead holders) would be provided at site as when required.	01 set.
12	Magger (would be provided at site as when required)	01 no.
13	Nitrogen cylinder (with gauge and adopter)	01 set.
14	Vacuum pump (double stage)	01 set.
15	Gauge manifold (imperial USA)	02 sets.
16	Die set ½ " to 2" dia	01 set.
17	Chisels (different size)	01 set.
18	Flaring tools	01 set.
19	Swaging tools	01 set.
20	Hammer (different weight)	01 set.
21	Claw hammer	01 no.
22	Gun hammer	01 no.
23	Grease gun	01 no.
24	Dust blower	01 no.
25	Hand grinder	01 no.
26	Bench vice	01 no.
27	Pipe vice (with stand)	01 no.
28	Tong tester (USA)	01 no.
29	Drill machine (hammering) 1/4" to 1" (with masonry & steel drill bits)	01 no.
30	Multimeter (AVO meter)	01 no.
31	Valve keys (different size)	01 set.
32	Right angle triangle	01 no.
33	Allen key set (different size)	01 set.
34	Psychrometer	02 sets
35	Dry & wet thermometer	02 nos.
36	Tachometer	01 set.
37	Sprit level	01 set.
38	Speeds meter	01 no.

Note: Contractor will also provide necessary tools & instruments at site which are required for operation and maintenance.

SCHEDULE OF PRICES FINANCIAL BID

1.	a. Charges for Additional Operation of the Plant	Rs/- per hour (Fixed)
	b. On Sunday and Public Holidays.	Rs/- per hour (Fixed)
2.	Charges for Operation, Maintenance, Servicing and Overhauling of Plant & Allied Equipment according to Conditions of Contract, General Requirement and Scope of Work as detailed in Tender Documents.	Rs/- per month (Fixed)

BREAK UP Of "Charges for Operation, Maintenance, Servicing and Overhauling of Plant & Allied Equipment"

S.No.	Description			Amount
1.	A.C Mechanic	01	Rs	/- per month
2.	Asstt. A.C Mechanic	01	Rs	/- per month
3.	Industrial Electrician	01	Rs	/- per month
4.	EOBI @ 5 % + ESSI 6% (Soc Security) for all contract I		Rs	/- per month
5.	Contractor Mandate/ over	erheads	Rs	/- per month
6.	Service Charges		Rs	/- per month
7.	KP SST/ GST @18%		Rs	/- per month
		TOTAL:	Rs	/- per month
In Wo	ords: - (
01	Amount of per Year Rs.		Rs	/- per year

SEAL & SIGNATURE OF THE CONTRACTOR

FINANCIAL BID

Note:-

- (i) Total consolidated monthly amount (including Minimum Wages @Rs.32,000/- (ESSI, EGI, EOBI etc.) per person should be quoted by the bidder under each of the category separately.
- (ii) Payments shall be made by the Client as per the terms and conditions of the Tender Documents.
- (iii) Prices shall be valid for a period of one year. However, on revision of minimum wages by O/o The Labour Welfare Department, ICT Islamabad and O/o The Labour Welfare Department, Punjab and O/o The Labour Welfare Department, Khyber Pakhtunkhwa the same shall be revised by the Client. However, even on revision of minimum wages, the contractor's profit in absolute terms (not in percentage terms) shall remain the same throughout the contract period as was quoted by the contractor in the bid.
- (iv) The quoted consolidated monthly amount prices shall be inclusive of all charges including Client's contribution towards EGI, EOBI, Gratuity, Bonus, Substitutes. It shall also include cost of training and uniform, Supervision of company etc.
- (v) The prices in the Price Schedule shall be exclusive of any service tax, education cess, secondary and higher education cess or any other applicable taxes as may be levied by the Government from time-to-time and the same shall be charged in addition to the applicable rate.
- (vi) (vii) The Contractor shall mandatorily ensure that the cost per head is paid as monthly wages to their PERSONNEL who are deployed in Client's premises for providing services.
- (vii) Bidder may compete the bidding process with respect to own profit margin. Any bid having price quoted below the Govt. determined minimum wage rate i.e., @Rs.32,000/- for 8 hour shift for 26 days a month (for the year 2023 excluding statutory benefits, profits, over heads, taxes etc., of the bidder) would be considered non workable and liable to rejection summarily forthwith.

NB:- The basic wage for 12 hours should be computed @(Rs.1230.76 + Rs.615.38 = Rs.1846.14) per day for 26 days) as per Govt. determined Minimum Wage Rate. The bidder may compete the bidding process with respect to own profit margin.

The payment shall be made by the following formula with relevant changes as per above. The Contractor shall also pay to his personnel by this formula. This formula takes care of all the paid weekly holidays, National holidays and other gazetted holidays.

Formula:

Wages payable to individual = (Total Monthly Wages as above/ No. of working days in the month) x No. of days worked in the particular month by the individual.

Note:-

In addition to the Tender Terms & Conditions, Contractor shall adhere to the minimum wages as announced by Govt. of Pakistan, in case of failure;

a. The contract will not be awarded.

- **b.** The contract will be terminated at any stage, if contractor is found at default.
- **c.** The Duty hours shall be to suit the working hours of the Employer. According to current Employer's working hours (Monday to Saturday), the Duty shall be as follows:-

♦ Shift From 08:30 A.M. to 05:30 P.M.

- Rate per Day basic wages including DA etc., quoted by tender/ should not be lesser than the minimum Wages prescribed by the provincial/ Federal Govt. (Whichever is higher).
- <u>Statutory liabilities</u> such as ESSI, EGI/ EOBI Goods Service tax etc., will be paid as per prevailing rates as declared by the State/ Federal Government from time to time.
- While quoting **minimum Service Charge @2%**, the Service Provider should take care of all statutory Payments (EOBI, ESSI, EGI etc.) and liabilities that may arise like Bonus, Gratuity etc., if any or any charge that may be levied by the Statutory authority in future.
- The difference in subsequent minimum wages rates due to revision of the rates by the Labour Welfare Department/ State Government will be adjusted by the corporation accordingly.
- Income Tax will be deducted at source at the time of payment as per Rules.
- No any other charges will be paid by SLIC except as mentioned in terms and condition.

SALIENT FEATURES OF THE CONTRACT

	SALIENT FEATURES OF TH	I CONTRACT
1.	Date & Time for submission of e-bids on (e-PADS).	On or before 28-05-2024 at 11:00 AM , Bid will be open on same day at 11:30 AM on e-PADS . No manual bids will be accepted.
2.	Title of work to be endorsed on the sealed package of the tender.	Tender for ANNUAL Operation, Maintenance & Overhauling of AC Plants & Allied Equipment installed at State Life Building, PESHAWAR.
3.	Amount of BID SECURITY (in shape of pay order to be submitted with tender)	Rs.45,000/- of quoted amount in the form of pay order / bank guarantee by schedule bank in favor of M/s. "State Life Insurance Corporation of Pakistan. Which shall be submitted in original Hard form before closing time of e-PADS Bids submission.
4.	Release of BID SECURITY.	(i) Shall be released to unsuccessful bidders on acceptance of tender of the lowest bidder. (ii) Earnest Money of the lowest bidder will be retained by State Life for full period of contract as performance guarantee.
5.	Working days in a week.	06 (Six) except gazette holidays.
6.	Mode of Payment	Through monthly bill submitted by the contractor at the end of each month on completion of satisfactory services.
7.	Period of Honoring Bill	Within 10 (ten) days after State Life Engineer's Certificate.
8.	Deduction of Amount from the Bill on account of Unsatisfactory Services or any other item.	 (i) A Lump Sum amount assessed by State Life Engineer in case of unsatisfactory services and or shortage of staff. (ii) Maximum Rs.1230/- per day per worker in case of absence of a worker. (iii) Income Tax as per Corporation Rule.
9.	Period within which contract agreement is to be signed after the date of acceptance of Lowest Bid by the Engineer.	10 (Ten) days.
10.	Period of Contract.	One Year (12-Months)
11.	Amount of Third Party Insurance Agreement is to be signed after the date of Acceptance of the Lowest Bid by the Competent Authority at STATE LIFE.	Rs.100,000/-
12.	Workman's Compensation Policy.	As per the requirement of Workman's Compensation Act.
13.	Bid Validity	180 Days
14.	Agreement	Rs.100/- stamp paper within Three (03) Days after signing of Letter of Award.
15.	Venue of Arbitration	Peshawar

Seal & Signature of Contractor

FORM OF AGREEMENT

(To be executed on Non-Judicial stamp paper of worthRs.100/-)

Agree	ement No:	Dated:	
autor estab princi hereir	AGREEMENT is made on (year) between State Life nomous Government of Pakistan Enterlished under the Life Insurance (National Pole office at State Life Building National Pole of State Life Buil	Insurance Corporation erprise, a body corporate onalization) order No. X co.9, Dr. Zia-ud-Din Ahmaeshall, wherever the context	of Pakistan, and constituted and of 1972 having its d Road, Karachi at so demands or ne part and M/s
	actor (which expression shall where de his/their successors and assigns) on	ver the context so dem	
descr acce	EAS the SLIC is desirous that certo iption of the work) and has by Lette pted the tender submitted by the c completion of such works at a toto	er of Acceptance dated ontractor for the execution contract price of Rs	on, maintenance
Now 1	THIS AGREEMENT WITNESSETH as follows	5:	
1.	In this agreement, words and expressively assigned to them in the to. The following documents in conjunct Documents shall be deemed to form agreement viz;	conditions of contract he	ereinafter referred

- a. This Form of Agreement
- b. The Letter of Award dated
- c. Priced Schedule (Bill of Quantities)
- d. Amendments to Tender Documents
- e. Post-Qualifying Criteria-Section
- f. Conditions of Contract/ Clauses of Contract
- g. Notice Inviting Tender (NIT) and Instructions to Bidders
- h. Memorandum Special Conditions of Contract Agreement

The aforesaid documents shall be taken as complementary and mutually explanatory of one another, but in the case of ambiguities or discrepancies, shall take precedence in the order set out above.

- 3. In consideration of the payment to be made by the SLIC to the contractor as hereinafter mentioned, the contractor hereby covenants with the SLIC to execute, complete and maintain the works in conformity in all respects within the provisions of the contract.
- 4. The SLIC thereby covenants to pay to the contractor in consideration of the execution, completion and maintenance of the works at contract price at the

time and in the manner prescribed by the contract. In WITNESS whereof the parties hereto have caused their respective common seals to be here into affixed (or have herewith set their respective hands and seals) the day and year first above written.

SIGNED, SEALED AND DELIVERED BY

M/S (for contractor)	(for SLIC)
In the capacity of	in the capacity of
On behalf of: Contractor	On behalf of SLIC
In the presence of	In the presence of
1	1
2	2