Career Opportunities in IT Field

State Life Insurance Corporation of Pakistan is looking for capable, proactive and dynamic IT professionals for management of its IT systems, Information Security services and operations against following posts on Contract Basis initially for a period of three (03) years extendable for further period, if deemed necessary with mutual consent. The interested candidates having specialization and satisfactory experience in the relevant fields may apply:

S.No	Post & Qualification	Experience & Responsiobilities
1	**Sr. Software Project Manager (Post-01)** • Minimum Graduation (16 years) in computer science/ software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science /Sofiware Engineering/ Information Systems/ Information Technology/ Computer Engineering or any other equivalent discipline will be preferred • PMP Certified will be preferred • Age Limit: 55 years	• Minimum 08 years' experience of IT projects development & management • Management & customization of existing applications. Design, development/customization of new applications. • Develop project specifications, project plan baseline including scope, key activities, deliverables, resource requirements,milestones, and deadlines. • Develop project specifications, project plan baseline including scope key activities, deliverables, resource requirements, milestones, and deadlines. • Expertise to develop software application using Oracle Forms and Reports, Oracle Apex, Java, .Net Core or other software development languages/tools. • Migrate existing legacy applications to new technologies. • Develop web services and APIs. • Integrate end-to-end paradigm/approach for external payment vendors, banks, jazz, easypaisa and acquirers into mobile and web apps. • Handle payment processing including, but not limited to, Credit/debit cards, gift card, loyality cards etc.
2	**Software Project Manager (Post-01)** • Minimum Graduation (16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science /Software Engineering/ Information Systems/Information Technology/ Computer Engineering or any other equivalent discipline will be preferred • PMP Certified will be preferred • Age Limit: 50 Years	• Minimum 06 years of experience after the qualification out of which minimum 04 years' experience of software development and minimum 02 years' experience of IT project manager. • Proven record of experience in full stack development and managing software development teams. • Manage assigned IT projects to ensure adherence to budget, schedule, and scope of project. • Design and Develop Software applications as per defined specifications by following the industry guidelines and best practices. • Develop software application using Oracle Forms and Reports, Oracle Apex, Java, .Net Core or other software development languages/tools as directed by the CTO/DH-IT. • Migrate existing legacy applications to new technologies. • Develop web services and APIs.
3	**Asst. Software Project Manager (Post-01)** • Minimum Graduation or equivalent from a local or international university/ college/ institute HEC recognized. • Candidate having Bachelors or Masters in Computer Science / Information Systems/Information Technology/ Technology Engineering or any other relevant. professional certification(s) will be preferred. • PMP Certified will be preferred. • Age Limit: 35 Years.	• Minimum 03 years of experience after the qualification out of which minimum 02 years' experience of software development and minimum 01 years' experience of IT assistant project manager. • Proficiency in any IT project management tool/software. • Leading team of software developers to accomplish the task assigned within defined timelines. • Develop-software application using Oracle Forms and Reports,Oracle Apex, Java, Core or other software development
4	**Senior System Architect (Post-01)** • Minimum Graduation (16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science Experience & Responsibilities /Software Engineering/ Information Systems/ Information technology/ Computer Engineering or any other equivalent discipline will be preferred • Certification like CSA/ CSSA/ ITIL Master or related fields will be preferred • Age Limit: 50 Years	• Minimum 08 years experience in IT system design and architecture • Ensure that proposed and existing systems architectures are aligned with corporation goals and objectives. • Provide architectural expertise, direction, and assistance to Systems Analysts, Systems Engineers, other Systems Architects, and software development teams. • Assess system designs to ensure that solutions will perform satisfactorily regarding security, availability, maintainability, and scalability. • Develop, document, and implement plans for investing in systems architecture, including analysis of cost reduction opportunities. • Evaluate and document the Corporation's existing systems architecture and technology portfolio; make recommendations for improvements and/ or alternatives. • Review new and existing systems design projects and procurement or outsourcing plans for compliance with standards and architectural plans. • Consult with end-users and divisional heads to define corporation requirements for systems development and improvement. • Consult and liaise with the solution providers/contractors to ensure that IT solutions and services provided by them are in conformance to the best industry architectural standards and aligned with Corporation's business goals. • Develop and execute test plans to check infrastructure and systems technical performance. Report on findings and make recommendations for improvement.
5	**Senior Software Developer (Post-02)** • Minimum Graduation(16 years) in computer science/ software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science /Software Engineering/ Information Systems/ Information Technology/ Computer Engineering or any other equivalent discipline will be preferred. • Age Limit: 50 Years	• Minimum 08 years' experience of software development • Proven record of experience in full stack development. • Expertise in full stack development in Java or .NET Core, Oracle Forms and Reports. Oracle Apex is a plus. • Strong knowledge and experience in DB design and both front end and backend programming. • Strong Programming skills to work on technologies like Java, .NET MVC, SQL, HTML5, CSS3, Bootstrap, jQuery and API Integrations. ASP.NET Core & Angular is a plus. • Ensure the quality and security of the code through code quality and security tools (Like SonarLint, etc) and unit testing. • Experience in Fintech related software development will be preferred.
6	**Software Developer (Post-02)** • Minimum Graduation (16 years) in computer science/ software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC • Age Limit: 30 Years	• Minimum 03 years' experience of software development. • Strong full stack Programming skills to work on technologies like Java or .NET Core, JavaScript, CSS3, Bootstrap, jQuery, Angular, SQL, and API Integrations. • Experience in implementing web Services and APIs (with WCF, RESTful JSON, SOAP, TCP) and Windows Services. • Thorough knowledge of object-oriented design principles, design patterns, and software architectures. • Strong experience in designing and developing restful APIs. • Experience in DB design and implementation.
7	**Application Admin (Post-01)** • Minimum Graduation (16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science / Software Engineering/ Information Systems/ Information Technology/ Computer Engineering or any other equivalent discipline will be preferred • Age Limit: 45 Years	• Minimum 06 years of experience in Information Technology, out of which 03 years in application assessment and management • Knowledge of performing control assessments of business applications, processes and IT solutions • To review design/ architecture of business applications. • To perform information security risk assessments of business applications before deployment in a timely manner • To oversee and perform application control assessment, vulnerability assessment and penetration testing

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8	**Database Admin (Post-01)** • Minimum Graduation(16 years) in computer science/ software eng. or equivalent from a local or international univers /college/ institute HEC recognized • Candidate having Masters in Computer Science /Software Engineering/ Information Systems/ Information Technology/ Computer Engineering or any other equivalent discipline will be preferred • Age Limit: 45 Years	• Minimum 06 years' experience of management, maintenance and availability of DB. At least four (04) years' experience of working as Database Administrator in an organization with large software infrastructure. • To design and support implementation and maintenance of database monitoring solutions example IBM Guardium, Oracle Vault Database Firewall etc. • Strong knowledge and experience of Planning, designing, installation and management of databases including Oracle, MySQL, Postgres, and other DBs. • Excellent knowledge of data backup, recovery, security, integrity and SQLs • Identify and resolve database performance issues, such as slow queries, inefficient indexing, or resource contention. • Knowledge of performing control assessments of business applications, processes and IT solutions. • To utilize data base tools to manage, monitor, secure and improve data/ databases stems.
9	**Business Analyst (Post-02)** • Minimum Graduation (16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute HEC recognized. • Age Limit: 35 Years	• Minimum 04 years' experience of business analyst and proven experience in improving business processes and services of an organization • Experience in using wire framing/ mock-up tools (e.g., Snagit, Visio, Figma, Miro etc) will be preferred • Excellent command on MS Office Suite (Word, Excel, PowerPoint and Project Plan), tracking and Aglie Project Managment • Strong knowledge of requirements/design methodology-detail-oriented, analytical, and capable of investigating complex / technical issues • Responsible for understanding and analyzing business operations, identifying areas for improvement, and proposing technological solutions. • Prepare Functional Specifications Document (FSD), Software Requirement Specifications (SRS) document, API Document and User Manuals.
10	**QA - Lead (Post-01)** • Minimum Graduation (16 years) in computer science/ software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC • Age Limit: 35 Years	• Minimum 03 years' experience of software quality assurance methodologies, tools and processes. • Review requirements, specifications and technical design documents to provide timely and meaningful feedback. • Develop test plans, test cases, use cases, and other QA/ Technical documents. • Perform Smoke, Regression, Black Box, Stress, Performance and other related Testing. • Execute test cases to examine product functionality, content, and user-friendliness. • Identify product issues and write detailed bug reports during the product development cycle. • Undertake documentation of various documents related to various phases of SDLC of various projects of the SLIC, when required.
11	**Digital Payment Support(Dev) (Post-01)** • Minimum Graduation (16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC • Age Limit: 35 Years	• Minimum 3 years of relevant experience in development pf custom applications for digital payment, payment gateways, APIs • Responsible for designing, coding, testing, and debugging software to ensure it meets the requirements of digital payment systems. • Maintain and troubleshoot the existing digital payment systems. • Manage all technical aspects of relationships with payment providers and integrate new a payment methods.
12	**Technical Writer (Post-01)** • Minimum Graduation (16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC • Age Limit: 35 Years	• Minimum 03 years' proven working experience in technical writing of software documentation • Ability to quickly grasp complex technical concepts and make them easily understandable in text and pictures • Excellent written skills in English • Gather information from subject-matter experts and develop, organize,and write procedure manuals, technical specifications, and process documentation
13	**Senior Security Analyst (Post-01)** • Minimum Graduation / BS (CS/ I.T/ Information Security) from a local or international university/ college/ institute recognized by the HEC • CRISC/ CISA Certification will be preferred • Age Limit: 45 Years	• Minimum 07 years' proven working experience • Monitoring and conducting security assessment with automated vulnerability scan tools, penetration testing and risk analysis. • Investigating security breaches, access the damage, and root cause analysis • Performing internal and external security audit • Continuously updating incident response and disaster recovery plan
14	**System Security Engineer (Post-01)** • Minimum Graduation / BS (CS/ I.T/ Information Security) from a local or international university/ college/ institute recognized by the HEC • CEH/ CISA Certification will be preferred • Age Limit: 40 Years	• Minimum 05 years' proven working experience • Engineering, implement and monitor security measures for the protection of computer systems, networks and information • Identify and define system security requirements • Design computer security architecture and develop detailed cyber security designs • Configure and troubleshoot security infrastructure devices • Detailed technical knowledge of database and operating system security • Hands on experience in security systems, including firewalls, intrusion detection systems, anti-virus software, authentication systems, log management, content filtering
15	**Malware Analyst/ Incident Responder (Post-01)** • Minimum Graduation / BS (CS/ I.T/ Information Security) from a local or international university/ college/ institute recognized by the HEC • CEH Certification will be preferred • Age Limit: 40 Years	• Minimum 03 years' proven working experience • Record and classify received Incidents and undertake an immediate effort in order to restore a failed IT Service as quickly as possible • Log all Incident/Service Request details, allocating categorization and prioritization codes • Associate Incidents with other records (i.e. Incidents, Changes, Problems, Knowledge Articles, Known Errors, etc.) • Escalate Major Incidents to the Incident and/or Problem Manager • Resolve Incidents within the specified Service Level Agreements/Operational Level Agreements • Provide specialized investigation and diagnosis of all Incidents and Service Requests • Escalate Incidents at risk of breaching Service Level Agreement/ Operational Level Agreement to the Incident Process Coordinator • Escalate unresolved incidents to external support, e.g. Software and Hardware Vendors • Liaison between IT and external support provider • Understanding tools that identify zero-day cyber threats and working to protect from them

Note:
- Provincial Quota shall be observed in terms of Federal Government Policy
- Only shortlisted candidates will be called for the testnnterview.
- Government employees may apply through proper channel after getting NOC from parent department.
- The Corporation reserves the right to accept, reject any application or postpone / cancel the recruitment process without assigning any reason.
- Female candidates are encouraged to apply.
- Market based salary package shall be offered to selected candidates.

How To Apply:
- Please download the Application Form from the State Life Insurance website (www.statelife.com.pk).
- Interested candidates who possess the requisite qualifications, age and experience may apply with confidence and send duly- filled Application Form along with Resume, CNIC, Domicile Educational and Experience References & 02 passport size photos within 15 days of the publication of this advertisement at following address.
- Please indicate the job title (post applied) on the right hand corner of the envelope.
- Incomplete applications, received after the due date shall not be entertained.
- For further information, please contact 021-99204527, 111-111-888.

We are an Equal Opportunity Employer

PID(K)3371/23

Devisional Head (HR & Admin) State Life Insurance Corporation of Pakistan Principal Office, Karachi

FOR RENTING OF OFFICE SPACES IN STATE LIFE BUILDINGS, PLEASE CONTACT THE GIVEN TELEPHONE NUMBER (021-99202865 - 021-99204525)